

MABE Board of Education Composition and Compensation

Uploaded by: Pamela Beidle

Position: FAV

MARYLAND BOARDS OF EDUCATION COMPOSITION & COMPENSATION RATES

COUNTY	MEMBERS			COMPENSATION				STUDENT VOTING RIGHTS
	ELECTED	APPOINTED	STUDENT	PRESIDENT	VICE-CHAIR	MEMBER	STUDENT	
ALLEGANY	5	0	1	\$7,428	\$6,077	\$6,077	\$7,500*	NONE
ANNE ARUNDEL	7	0	1	\$10,000	\$9,000	\$8,000	\$8,000*	FULL
BALTIMORE	7	4	1	\$7,500	\$7,500	\$7,500	\$7,500*	LIMITED
BALTIMORE CITY	0	9	1	\$0	\$0	\$0	\$0	LIMITED
CALVERT	5	0	1	\$6,500	\$5,500	\$5,500	\$0	NONE
CAROLINE	3	2	2	\$4,000	\$3,500	\$3,500	\$0	NONE
CARROLL	5	0	1	\$9,000	\$8,000	\$8,000	\$3,500*	NONE
CECIL	5	0	1	\$5,500	\$5,000	\$5,000	\$0	NONE
CHARLES	7	0	1	\$7,000	\$6,000	\$6,000	\$1,000*	LIMITED
DORCHESTER	5	0	3	\$3,600	\$3,200	\$3,200	IPAD	NONE
FREDERICK	7	0	1	\$11,000**	\$10,000**	\$10,000**	\$0	NONE
GARRETT	5	0	1	\$5,000	\$5,000	\$5,000	\$0	NONE

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	ELECTED	APPOINTED	STUDENT	PRESIDENT	VICE-CHAIR	MEMBER	STUDENT	
HARFORD	6	3	1	\$3,600	\$3,600	\$3,600	\$0	LIMITED
HOWARD	7	0	1	\$18,000	\$16,000	\$16,000	\$5,000*	LIMITED
KENT	5	0	0	\$2,400	\$2,000	\$2,000	N/A	N/A
MONTGOMERY	7	0	1	\$29,000	\$25,000	\$25,000	\$5,000*	LIMITED
PRINCE GEORGE'S	9	4	1	\$19,000	\$18,000	\$18,000	\$5,000*	LIMITED
QUEEN ANNE'S	5	0	2	\$4,000	\$3,500	\$3,500	\$0	NONE
SOMERSET	5	0	0	\$3,000	\$2,700	\$2,700	N/A	N/A
ST. MARY'S	5	0	1	\$7,000†	\$6,000†	\$6,000†	\$0	NONE
TALBOT	7	0	2	\$3,600	\$3,200	\$3,200	\$0	NONE
WASHINGTON	7	0	1	\$14,000	\$13,500	\$13,500	\$0	NONE
WICOMICO	7	0	0	\$4,000	\$3,700	\$3,700	N/A	N/A
WORCESTER	7	0	3	\$6,500	\$6,000	\$6,000	\$0	NONE

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ADDITIONAL INFO

ALLEGANY

Health Insurance Option. Board members submit receipts for reimbursement of expenses. The per diem rate for meals (breakfast, lunch, & dinner) are \$16, \$20 & \$35 respectively. A waiver can be submitted to the finance office if a Board member is traveling in an area where prices may be higher than the normal areas in which they travel (i.e. Ocean City, Baltimore). A mileage form is submitted to the finance office for reimbursement. The county has a car rental program with Enterprise for traveling out of the county. Members using the rental program are reimbursed for the rental price and gas. Board members do have a Board credit card which they may use instead of using their personal money or credit card. When using the Board credit card, members submit their receipts to the finance office. Monthly credit card statements are mailed directly to the finance department.

ANNE ARUNDEL

Board gets \$325.00 per month (less tax) for expenses. No expense forms are required. The Accounting Department simply does an electronic payment into the Board members' checking accounts at the end of each month. The \$325 covers expenses for gas, mileage and miscellaneous in connection with their position as members of the Board. When attending a conference (usually just twice a year – MABE and NSBA) they are given \$35 per day for food up front. Anything over the \$35, they submit receipts and an expense report is prepared for them, which includes additional food expenditures and mileage. If, for example, a Board member purchases their own airline ticket for the NSBA conference they submit it to the Board office for reimbursement. They receive a reimbursement check made out to them personally.

BALTIMORE

After submitting vouchers under the regulations adopted by the county board, a member is entitled to the allowances for travel and other expenses provided for in the Baltimore County budget.

BALTIMORE CITY

Reimbursed for expenses by submission of receipts.

***Awarded in scholarship**

****Valid until Dec. 6, 2022**

†Base salary + \$250 per year served

MARYLAND BOARDS OF EDUCATION COMPOSITION & COMPENSATION RATES

ADDITIONAL INFO

CALVERT

Paid bi-monthly; Health insurance benefits regularly provided to employees of the board under the same terms and conditions. Members are entitled to \$2000 and President \$2200 in expense reimbursements per year.

CECIL

Board members are issued purchasing cards that they may use to cover travel expenses (lodging, meals, registration, mileage, etc.). They must submit receipts and an explanation for all expenses. In the event they are unable to use their purchasing card, they would personally pay for these expenses and then submit their receipts along with a completed form for reimbursement. They use the same form all of our employees use for reimbursement of expenses. However, please note that the Board office handles their conference arrangements and training sessions by paying as many expenses/fees as possible in advance.

CAROLINE

Each Board member has a Board of Education purchasing card to charge expenses associated with travel, meals, hotels and conferences. They submit receipts which are attached to the credit card statement. The Board picks up expenses for the Board member only. Expenses for a spouse get deducted from the Board member's stipend.

CHARLES

All Board members are allowed an additional travel/parking expense reimbursement, not to exceed \$1,000 annually, when acting on behalf of the Board of Education at out-of-county commitments. Expense reimbursement forms are submitted to accounts payable for travel to conference-board related events. The salary is paid quarterly in March, June, September and December.

DORCHESTER

Attach itemized receipts for all expenses: lodging, meals, commercial transportation, tolls, parking, etc. No reimbursements will be made without an original, itemized, receipt. If paying for more than one person, include names of others on receipt or in description area of report. Indicate purpose of trip in description area of report. Reasonable and customary hotel accommodations will be accepted. The Board allows a maximum of \$ 85.00 per day for breakfast, lunch, dinner, and incidentals such as tips. Suggested allotments are: breakfast \$20, lunch \$25, and dinner \$40. Meal receipts MUST be itemized. Each voting member of the county board may be provided health insurance and other fringe benefits regularly provided to employees of the county board under the same terms and conditions extended to other employees of the county board.

***Awarded in scholarship**

****Valid until Dec. 6, 2022**

†Base salary + \$250 per year served

MARYLAND BOARDS OF EDUCATION COMPOSITION & COMPENSATION RATES

ADDITIONAL INFO

CARROLL

Board members are reimbursed for mileage, travel expenses with receipts, and a \$45 daily food allotment. There is no yearly limit. Paid quarterly.

FREDERICK

Entitled to Health Insurance. Upon submission of receipts for allowable expenses and/or mileage expense forms, BOE members are reimbursed up to specific amounts as set by law. Reimbursements should be submitted on a monthly basis. Upon submission of receipts, BOE members are reimbursed for expenses that are not their personal responsibility, such as out-of-county travel, conference registration, dues, memberships, and some office supplies.

GARRETT

Travel/mileage and other reimbursable expenses are set by the amount approved in operating budget. Mileage sheets (which include gas for rental cars) and incidental forms must have receipts attached and be signed by the board president or designee (vice president or the superintendent). Paid monthly. 5,000 salary begins at the beginning of each current board member's next term

HARFORD

\$300 Paid monthly. Board members may be reimbursed for additional travel and other expenses.

HOWARD

Board members submit expense statements to the Board's administrative specialist, and receive reimbursement for travel and other expenses as provided in the Howard County Budget. Expenses reimbursed quarterly. Health insurance option.

KENT

None.

***Awarded in scholarship**

****Valid until Dec. 6, 2022**

†Base salary + \$250 per year served

MARYLAND BOARDS OF EDUCATION COMPOSITION & COMPENSATION RATES

ADDITIONAL INFO

MONTGOMERY

Board members (except student) are issued credit cards. Board members submit receipts for cash purchases for reimbursement, as well as receipts for purchases made with their credit cards. Members are entitled to health insurance and other fringe benefits regularly available to part-time employees. The student member may not receive compensation but may be reimbursed for out-of-pocket expenses incurred. Student member who completes a full term on the Board shall be granted a scholarship of \$5,000 to be applied toward the student's higher education costs.

SOMERSET

\$500 per year for expenses. Board members have a set budget amount and turn in receipts for reimbursements. Conferences, registration fees etc. are prepaid.

PRINCE GEORGE'S

Board members may not be reimbursed more than \$7,000 in travel and other expenses incurred in a single fiscal year. They are paid monthly for mileage reimbursements and other reimbursements.

ST. MARY'S

A board member elected will have the base compensation of \$7,000 as chairman and 6,000 as a member. These amounts will increase by \$250 dollars for each additional year of service.

QUEEN ANNE'S

Board members are entitled to reimbursement not to exceed \$1,000 a year for travel and other expenses.

TALBOT

Talbot County reimburses board members only when they turn in their receipts. Talbot County has for all employees a daily meal limit of \$45 per day. However, receipts are required before reimbursement is approved.

***Awarded in scholarship**

****Valid until Dec. 6, 2022**

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ADDITIONAL INFO

WASHINGTON

WCBOE members are reimbursed per BOE policy BHD (Board Member Compensation and Expenses) and regulation BHD-R (Board of Education Member Expenses)

WICOMICO

Spread over 24 pays. Board members are reimbursed for any expenses incurred while representing the Board. No specific amount is set. Expenses are usually submitted monthly if Board members are on "Board" business. Receipts are required for any meals, etc., within the approved travel guidelines for reimbursement.

WORCESTER

Board members submit receipts and receive reimbursement for expenses.

***Awarded in scholarship**

****Valid until Dec. 6, 2022**

†Base salary + \$250 per year served

SB 510 Testimony20220215_16215150.pdf

Uploaded by: Pamela Beidle

Position: FAV

PAMELA G. BEIDLE
Legislative District 32
Anne Arundel County

Finance Committee

Vice Chair

Executive Nominations Committee



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THE SENATE OF MARYLAND
ANNAPOLIS, MARYLAND 21401

February 9, 2022

SB 510
Anne Arundel County Board of Education – Member Compensation

Good Afternoon Chair Pinsky, Vice Chair Kagan and Members of the Education, Health, and Environmental Affairs Committee;

SB 510, Anne Arundel County Board of Education – Member Compensation, simply increases the remuneration for our Board of Education by \$10,000 to be more in line with other counties.

The board members would go from \$8,000 to \$18,000, the Vice-President from \$9,000 to \$19,000 and the President from \$10,000 to \$20,000. These board members spend many hours each month attending board meetings, committee meetings and making school visits. We learned that many very qualified people do not choose to run for the Board of Education because of the low salary, they simply cannot afford to take the required hours off from their jobs without pay.

Please find attached the list of the Maryland Board of Education salaries.

Thank you for the opportunity to present SB510 and I respectfully request a favorable report.

SB510 FAVORABLE WITH AMENDMENT.pdf

Uploaded by: India Ochs

Position: FWA

Education, Health, and Environmental Affairs Committee

Bill #: SB0510

Bill Title: Anne Arundel County Board of Education – Member Compensation

February 16, 2022

****FAVORABLE WITH AMENDMENT****

Dear Mr. Chair and members of the Education, Health, and Environmental Affairs Committee,

I am writing in support of SB0510: Anne Arundel County Board of Education – Member Compensation, **only if you amend it to actually increase the compensation of all members of the Board of Education.** Right now, the revisions increase the compensation by \$10,000 of every member except the Student Member of the Board. Anne Arundel County has been a national model for student leadership, with the student member having full voting rights for over 46 years. We remain the only county in the nation to have a student board member with full voting rights and are proud of that. Given that the Student Member of the Board contributes in the same manner as other Board members, he/she should be granted the increase to a \$18,000 scholarship so that it remains equitable. If this amendment is not made, it will go against the purpose of the bill to increase compensation for all Board members.

Respectfully Submitted,

India Ochs
Annapolis, Maryland