

**Senate Bill 66**  
**Labor and Employment - Hiring - Education Requirements**  
**(Give Me A Chance - Job Opportunities Act of 2022)**  
**Senate Finance Committee**  
**January 27, 2022**

**Letter of Opposition**

Chair Kelley, Vice Chair Feldman, and Members of the Committee,

Thank you for the opportunity to share our thoughts on Senate Bill 66. St. Mary's College of Maryland opposes Senate Bill 66 as it would significantly hinder the hiring process of our faculty and staff positions. The establishment of minimum educational requirements is a crucial element within the College's recruiting process, ensuring that the College employs those faculty and staff professionals who are best able to serve our students.

Prohibiting the College from hiring faculty and staff who meet specific educational requirements will have a negative impact on the College. Importantly, establishing minimum educational requirements is essential in hiring faculty who must have advanced degrees within the field they teach. Prohibiting use of educational requirements could impact the College's Middle States Higher Education Commission accreditation, thus resulting in the loss of federal financial aid funding. In order for a higher education institution to receive federal financial aid funding, it must be accredited by a federally-recognized accrediting agency.

Many staff positions on campus also have minimum educational requirements that are relevant to the position. Student services staff, as well as many administrative positions, must have the appropriate degrees in order to provide specific, vital services to our students.

For these reasons, we oppose Senate Bill 66.

Thank you for your consideration and continued support of St. Mary's College of Maryland.

  
Tuajuanda C. Jordan, Ph.D.  
President



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