

Maryland Municipal League

The Association of Maryland's Cities and Towns

TESTIMONY

January 27, 2022

Committee: Senate Finance

Bill: SB 66 - Labor and Employment - Hiring - Education Requirements (Give Me

A Chance - Job Opportunities Act of 2022)

Position: Oppose

Reason for Position:

The Maryland Municipal League opposes Senate Bill 66, which would prohibit employers from using educational achievement as criteria for a job application or inquiring about lack of education during a job interview.

Municipal governments offer employment opportunities in a wide variety of fields; from administrative to finance to public works to public safety. Each of the positions within these fields require different knowledge and skills, which is why municipal governments need the discretion as to how best to screen their prospective employees. If applied to the public sector, the restrictions in SB 66 would severely tie the hands of municipal governments from finding the right person for these highly specialized positions.

Due to the constraints placed on employers, the League respectfully requests that the committee provide SB 66 with an unfavorable report.

FOR MORE INFORMATION CONTACT:

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