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Patrick Moran - President

**Testimony**  
**HB 763 – Correctional Officers' Retirement System - Membership**  
**Budget & Taxation**  
**March 30, 2022**  
**Support**

AFSCME Council 3 strongly supports HB 763. This legislation, as amended, would add the Department of Juvenile Services' Case Management Specialists I, II, III, Supervisor, Program Supervisor, and Group Life Managers I and II to the Correctional Officers Retirement System (CORS).

Chapter 580 of the Laws of 2018 added a number of DJS and Department of Public Safety and Corrections (DPSCS) job titles to the Correctional Officers' 20-year retirement system. Unfortunately, these titles were left out of this eligibility.

The 20-year retirement system exists to recognize that the stresses of this employment contribute to a shorter life span. For example, while DJS Case Management Specialists may sound like a management job, they are actually the Parole and Probation (P&P) Agents for the juvenile clientele. While serving a different population, DJS Case Managers' daily activities, required skills, licensing and training are similar. P&P Agents are in the Correctional Retirement System (CORS), while DJS Case Management Specialists are not.

Case Management Specialists visit juvenile offenders in their homes and communities. This population may have issues with impulse control and high levels of gang activity. As a result, this younger population can make DJS Case Managers vulnerable to unpredictable dangers.

Their duties and responsibilities often require them to work evenings and weekends, traveling throughout the state to engage with clients, families, the courts, law enforcement and juvenile residential facilities. They need to both monitor and engage their young clients, create compliance plans and coordinate and execute those plans, often serving as a liaison to other stakeholders and community organizations.

Adding these job titles to CORS should *assist* – not *deter* – in recruitment and retention for a position that is often difficult to hire. We thank Delegates Bridges and Wells for their efforts on this legislation, and ask for a favorable report.

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An employee has the right to a union representative if requested by the employee.  
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DJS Case Management Prgm Supr	24	50.0	22.4	75,775.0
DJS Case Management Spec I Community	23	36.3	2.8	41,111.1
DJS Case Management Spec I Facility	6	30.8	4.1	44,998.7
DJS Case Management Spec II Community	17	34.2	3.9	49,503.1
DJS Case Management Spec II Facility	2	44.1	13.5	49,485.0
DJS Case Management Spec III Community	180	44.9	15.7	61,709.1
DJS Case Management Spec III Facility	35	47.0	13.5	62,594.4
DJS Case Management Spec Supr Community	45	45.0	18.1	67,135.0
DJS Case Management Spec Supr Facility	10	43.6	16.2	67,674.0
DJS Res Group Life Mgr I	35	44.1	8.2	61,791.3
DJS Res Group Life Mgr II	16	42.4	10.3	67,449.8