



Maryland Senate Finance Committee

Electrical Workers

Chair: Delores G. Kelley

Insulators

Vice Chair: Brian J. Feldman

Boilermakers

Senate Bill 224 Labor and Employment - Employment Standards and Conditions - Definition of Employer

United Association

Position: **SUPPORT**

Plumbers & Gas Fitters

Sprinkler Fitters

The Baltimore DC Metro Building Trades Council supports House Bill 299. The clear definition of who is and who isn't an employer is critical in determining the fair and equitable obligations of each party. An individual that works set hours of the day or week, has their tools and materials provided for them and may wear a company uniform and works at the direction of a supervisor is an employee and not an independent contractor. Employers that misclassify their employees as such by filing an IRS 1099 form in violation MD law should be made to suffer the consequences. The clearer the definition of an employer and their obligations protects both the employer and employee, from both injurious competition and from incurring violations of State law.

Steam Fitters

Roofers

Cement Masons

Teamsters

Laborers

We ask the committee for a favorable vote. Thank you.

Bricklayers

Respectfully,

Ironworkers

Jeffry Guido

Sheet Metal Workers

Elevator Constructors

Baltimore-DC Metro Building Trades Council

Painters

Operating Engineers

Carpenters

Value on Display... Everyday.



Value on Display... Everyday.

