

Delores G. Kelley, Chair
Brian J. Feldman, Vice Chair
3 East Miller Senate Office Building
Annapolis, MD 21401

SB 118
Supporting

Dear Chair Kelley, Vice Chair Feldman, and Members of the Finance Committee,

It is frankly ridiculous that collective bargaining rights have been denied at a university level. One would think an advantage to working in academia is that we have some of the brightest minds able to offer their insights into the best way to support all relevant parties, whether they're administrators, faculty, staff, or students. Denying collective bargaining rights to a group that is extremely vulnerable to actions taken by the university when it is clear that we ought to have them for securing our livelihoods and work conditions is unacceptable. Seemingly the only reason we do not already have them is because the university prizes its ability to exploit graduate student labor. This ground is insufficient for refusing collective bargaining rights though for it is unjust. So, do away with injustice, embrace working with graduate students rather than against them, and allow us to collectively bargain that way we can thrive here.

Sincerely,

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