



## WMDA/CAR Service Station and Automotive Repair Association

February 8, 2022

Chair: Kelley  
Members of Senate Finance Committee

RE: SB 530 Maryland Fair Scheduling Act

Position: In opposition

Sb 530 changes what constitutes overtime when employee works within 11 hours of a previous shift. These hours worked voluntary should not be configured as over time until 40 hours are reached.

Working hours that an employee voluntary consents to and wants, might very well lead to overtime with employee accumulating over 40 hours by end of week.

Having to obtain written consent from employee only adds another layer of record keeping that is time consuming and costly to employer.

Retail is already turning to automated forms of equipment and artificial intelligence. Requirements that are costly and burdensome in this bill, only encourage those actions.

Please give SB 530 an unfavorable report

WMDA/CAR is a trade association that has represented service stations, convenience stores and repair shops since 1937. Any questions can be addressed to Kirk McCauley 301-775-0221 or [kmccauley@wmda.net](mailto:kmccauley@wmda.net)