



WMDA/CAR Service Station and Automotive Repair Association

February 8, 2022

Chair: Kelley
Members of Senate Finance Committee

RE: SB 224– Employment Standards and Conditions – Definition of Employer

Position: In opposition

WMDA/Car was not going to take a position on this bill, but after hearing O.A.G. . testify on bill in the house we had to change course. They were very ambiguous about what kind of net this would cast and who it would affect including a franchiser and franchisee.

A franchiser that does not have any input into selection, hiring or paying employees should not be held liable for franchisees obligations to employees.

This would drive the cost up to a franchisee and eliminate some young entrepreneur that are the backbone of small business. This could also raise the percentage of a dollar that franchisee pays for advertising and cost of product to Franchiser. Franchiser will have to allow for the possibility that they would be left holding the bag on franchisee obligations to employees and raise cost accordingly.

Please give SB 224 an unfavorable report

WMDA/CAR is a trade association that has represented service stations, convenience stores and repair shops since 1937. Any questions can be addressed to Kirk McCauley 301-775-0221 or kmccauley@wmda.net