



Senate Bill 66

Labor and Employment - Hiring - Education Requirements

January 27, 2022

Position: Oppose

Madame Chair and Members of the Senate Finance Committee:

The *Restaurant Association of Maryland* opposes Senate Bill 66, which would prohibit employers from establishing educational requirements for job positions.

Although the foodservice industry does not generally establish education requirements for service positions, some employers have education requirements for higher level management and financial positions. Some foodservice employers may also have higher education requirements for executive level chefs or food and beverage directors. Passage of this legislation would interfere with private-sector hiring policies that are established for valid reasons.

For these reasons, we oppose this legislation and request an unfavorable report.

Sincerely,

Melvin R. Thompson
Senior Vice President
Government Affairs and Public Policy