



# Maryland

DEPARTMENT OF BUDGET  
AND MANAGEMENT

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*Lieutenant Governor*

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*Deputy Secretary*

## HOUSE BILL 821 Career Pathways for Health Care Workers Program (Turner)

### STATEMENT OF INFORMATION

**DATE:** February 24, 2022

**COMMITTEE:** House Health & Government Operations

**SUMMARY OF BILL:** HB 821 mandates an annual appropriation in the amount of \$1 million to the Department of Labor's Division of Workforce Development and Adult Learning for the purpose of providing matching grants to employers that pay for training programs for health care workers at a HBCU or a community college, which health care workers attend. The amount of the matching grant is \$50,000 per employer, and is contingent on the employer agreeing to provide a 10% salary increase to a health care worker who completes the training program.

**EXPLANATION:** The Department of Budget and Management's focus is not on the underlying policy proposal being advanced by the legislation, but rather on the \$1 million mandated appropriation provision that impacts the FY 2024 budget and subsequent budgets.

DBM has the responsibility of submitting a balanced budget to the General Assembly annually, which will require spending allocations for FY 2024 to be within the official revenues estimates approved by the Board of Revenue Estimates in December 2022.

Changes to the Maryland Constitution in 2020 provide the General Assembly with additional budgetary authority, beginning in the 2023 Session, to realign total spending by increasing and adding items to appropriations in the budget submitted by the Governor. The legislature's new budgetary power diminishes, if not negates, the need for mandated appropriation bills.

Fully funding the implementation of the Blueprint for Maryland's Future (Kirwan) will require fiscal discipline in the years ahead, if the State is to maintain the current projected structural budget surpluses. Mandated spending increases need to be reevaluated within the context of this education funding priority and the Governor's tax relief proposals.

Economic conditions remain precarious as a result of COVID-19. High rates of inflation and workforce shortages may be short lived or persist, thereby impacting the Maryland economy. While current budget forecasts project structural surpluses, the impact of the ongoing COVID-19 pandemic continues to present a significant budgetary vulnerability. The Department continues to urge the General Assembly to focus on maintaining the structural budget surplus.

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