



# CITY OF HAVRE DE GRACE

## OFFICE OF THE MAYOR

**William T. Martin**

January 25, 2022

The Honorable Shane E. Pendergrass  
Chair, Health and Government Operations Committee  
Room 241  
House Office Building  
Annapolis, Maryland 21401

Madam Chair and the Honorable Members of the Health and Government Operations Committee:

**RE: Oppose – HB 5 - State Government - State and Local Government Employees and Contractors - Cybersecurity Training**

The City of Havre de Grace opposes House Bill 5. If passed, the bill would mandate each city employee and contractor who has access to a computer system to take cybersecurity training at least four times a year.

The City of Havre de Grace has 116 employees, most of whom would be required to complete training. The City would also be required to verify employees have received training and require periodic cybersecurity training assessments to ensure compliance. It is unclear if there is a fee associated with the training; however, if passed, the legislation would place a significant compliance burden and fiscal impact on the city in administrative and opportunity costs.

Due to the strict compliance requirements outlined in the bill, the City of Havre de Grace opposes HB 5 and respectfully requests the committee give the bill an unfavorable report.

William T. Martin  
Mayor, City of Havre de Grace