

HB 1376 Labor and Employment - COVID-19 Vaccinations - Exemption Process (No Jobs for Jobs)

SUPPORT

Hello,

I am a constituent of Gaithersburg, MD and urge committee members to support this bill.

This bill would require an employer to develop a process to allow an employee to obtain an exemption from a COVID-19 vaccination requirement (to include providing testing every 2 weeks or proof of natural immunity that's certified every 3 months in lieu of proof of vaccination), and prohibit an employer from terminating an unvaccinated employee who complies with the exemption process.

This bill would greatly benefit my family as we will not be vaccinated due to our religious beliefs. My family has been greatly affected by unfair vaccine mandates. My husband, a loyal and hard worker, has been on unpaid leave since November and we have just about exhausted our savings with only one income. We have two small children. We all got COVID in December 2020 and recovered without issue. My husband has tested his antibody and Tcells as recently as last month, and still shows strong immunity. We haven't had so much as a cold since December 2020. That is until this past January when the stress just became too much, and my husband was hospitalized for it. He was showing signs of a stroke, but all scans were clear, and the doctors described it as stress induced PTSD.

One size fits all approaches are problematic on so many accounts. We are not unreasonable people and will all the data coming out support natural immunity this seems like a wonderful compromise.

I'm urging you to support this bill. Thank you for your time, Jacquelin Zubko-Cunha