

HB799
FAV
SHARPE

Employees are hard to come by, apparently. It is a good situation right now for my kids who are finally able to get a summer job. There are help wanted signs everywhere.

When they apply for work, I'd like that their qualifications for the job be considered. My daughter is 15 this year, and she wants to work at a bakery.

Since she was very little, she's loved to crack the eggs and stir the batter. Now, she is able to conceive of some interesting lemon or almond puff or scone and actually create it without a recipe. From scratch. She's amazing. Her interest in food has her looking at colleges for their culinary programs.

Finally this summer she can get a job too. There is a bakery near our house where she's applying.

I know that working there would be a win-win for her and for the bakery. I hope that they will consider her giftedness with food and give her a chance to prove her skills.

It would be devastating if the thing that would keep her from pursuing her interest were something that had nothing to do with her actual ability.

She has not gotten the covid vaccine. We have wanted to wait for long term safety data that is coming out as we speak. We have weighed the risks of her getting the disease against the risks of the vaccine and have concluded we are comfortable waiting.

Taking the vaccine would not increase her ability to make an amazing cupcake.

Should she be compelled to take it?

The efficacy of the vaccine is not what we had been promised. Will the safety prove to also be disappointing? What more might we learn by waiting?

I would hope that an employer would not even begin to assume the role of doctor in my daughter's medical choices. I would hope an employer would step away from interfering in their employees relationships with their doctors. But a buffer against discrimination, what this bill provides, is still reassuring.

I hope you will agree and will vote yes.

Sincerely,

Julie Sharpe