

JOTF JOB OPPORTUNITIES TASK FORCE

Advocating better skills, jobs, and incomes

TESTIMONY IN SUPPORT OF HOUSE BILL 1442:

Criminal Procedure – Expungement of Records – Modifications

TO: Hon. Luke Clippinger, Chair, and Members of the House Judiciary Committee

FROM: Christopher Dews, Senior Policy Advocate

DATE: March 15th, 2022

The Job Opportunities Task Force (JOTF) is an independent, nonprofit organization that develops and advocates policies and programs to increase the skills, job opportunities, and incomes of low-skill, low-wage workers and job seekers in Maryland. We support House Bill 1442 as a means of reducing the impact of incarceration and enhancing employment opportunities for lower-income workers and job seekers throughout the state.

A criminal record can be both the cause and consequence of poverty and has detrimental effects on the employment prospects for the 25% of working-age Marylanders with a record. Every year, approximately 15,000 Marylanders are released from state prisons and struggle to secure a job, find a place to live and reenter society. Demographically, 72% of Maryland's prison population is black, the highest in the nation, and one out of three Marylanders returning from incarceration, return to Baltimore City. The Department of Justice has [found](#) high rates of recidivism among returning citizens, with half of all returning citizens recidivating within 3 years and 60 percent recidivating within 5 years. One of the primary drivers of high recidivism rates is the inability of returning citizens to find a job: up to 60 percent of formerly incarcerated persons remain unemployed one year after their release. This is mainly due to the fact that more than 70% of employers perform background checks on all of their job applicants and deny employment to many returning citizens on the basis of a record. A past criminal conviction of any sort reduces job offers by half. This leaves many of the 1.5 million Marylanders with a criminal record out in the cold when trying to obtain gainful employment. When securing employment through traditional means becomes untenable, many opt for entrepreneurial ventures, skills training, or both, to stay afloat. A 2015 Manhattan Institute study [revealed](#) that employment, especially within the first six months of release, drastically lowers the likelihood of recidivism for nonviolent offenders.

Unfortunately, Maryland has drastically longer waiting periods for expungement than most other states in the nation. [Maryland Code Ann., Criminal Procedure §10–110](#) states that an individual must wait **10 years** before they are eligible to expunge most *nonviolent* misdemeanor convictions from their record, **15 years** for a common-law battery or 2nd-degree assault conviction, and **15 years** for a non-violent felony. The waiting period kicks in *after* they have completed their entire sentence, parole or probation, drug treatment, *and* any mandatory supervision. In most instances, the waiting periods are *far* longer than the

JOTF JOB OPPORTUNITIES TASK FORCE

Advocating better skills, jobs, and incomes

actual sentence, leaving individuals released from incarceration with barriers to education, employment, housing, public assistance, occupational licensing, and much more.

According to a [recently released report](#) from Collateral Consequences Resource Center (CCRC), 42 other states have shorter waiting periods for misdemeanor expungement, including Texas, Alabama, Mississippi, and Utah. With regards to non-violent felonies, Maryland ranks 35th in the nation on expungement waiting periods, far behind Colorado, Arkansas, North Dakota, and Oklahoma. [Maryland Code Ann., Criminal Law §14–101](#) lays out which crimes are considered “crimes of violence” and makes it clear that none of them are eligible for expungement. So to be clear, House Bill 1442’s provisions do not affect violent crimes in any way. House Bill 1442 specifically targets non-violent felonies and misdemeanors with the express intent of removing barriers to employment. It also clears up some slight legal confusion regarding the ineligibility to expunge invalidated warrants both in Maryland and in other states (i.e. fugitive warrants).

House Bill 1442 makes several changes to the expungement statutes including:

1. Non-convictions (acquittals, dismissals, nolle pros)
 - a. From 3 years to immediately
2. Probations Before Judgement
 - a. From 3 years to eligible at the completion of Probation
 - i. Not including Traffic Charges - DUI
3. Stets, Not criminally responsible, MJ possession
 - a. From 3 years to 1 year
 - b. Marijuana Possession ([§10–105 a\(12\)](#)) - from 4 years to 1 year
4. Misdemeanors
 - a. From 10 to 3 years
5. Contact Misdemeanors (Common-Law Battery & 2nd Degree Assault)
 - a. From 15 to 5 years
6. Non-Violent Felonies
 - a. From 15 to 5 years

Reducing these waiting periods will grant access to **Record Expungement Designed to Enhance the Employability** for the 1.5 million Marylanders (REDEEM) who are shut out of the workforce due to a criminal record. The provisions of House Bill 1442 are well in line with what most other states are doing regardless of their political affiliation. Everyone must work if they expect to support themselves and their families, Maryland law shouldn’t be the reason returning citizens are locked out of employment over a decade *after* they have served their time. For these reasons, we urge a favorable report on House Bill 1442 and are open to discussing the provisions of the bill with the committee members.