



**Committee:** House Ways and Means

**Bill:** House Bill 623 – Income Tax – Subtraction Modification – Essential Health Care Workers

**Hearing Date:** February 16, 2022

**Position:** Support

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The Maryland Nurses Association (MNA) supports *House Bill 623 – Income Tax – Subtraction Modification – Essential Health Care Workers*. This bill will subtract \$2,000 from the federal adjusted gross income of a resident to determine Maryland adjusted gross income for essential health care workers.

As the only state-wide, non-profit, professional organization for registered nurses in Maryland, MNA is closely in tune with the hardships and problems nurses face. MNA strives to provide direction and a voice for the nursing profession in Maryland. MNA continues to advocate for excellence in nursing and the highest quality healthcare for all. Over the past two years, nurses have continued to serve on the frontlines of the COVID-19 pandemic. During this time nurses have faced workplace hardships, moral dilemmas, and increased stress. Nurses face high levels of burn-out and exhaustion from working long hours and in high-risk situations.

Nurses also face many out-of-pocket costs in their profession. Nurses often have to purchase their own clothing such as scrubs, shoes, compression socks and more. MNA supports legislation that can provide financial support to individuals and families of health care workers who have worked tirelessly over the past two years.

We ask for a favorable report on this legislation. If we can provide additional information, please contact Suhani Chitalia at [schitalia@policypartners.net](mailto:schitalia@policypartners.net).