



Maryland Classified Employees Association

SUPERVISORS UNITED FOR COLLECTIVE BARGAINING

**Written Testimony Submitted to the
Maryland House Appropriations Committee**

HB 183

**State Personnel – Collective Bargaining – Supervisory and Managerial Employees
January 31, 2023
SUPPORT**

Good afternoon, Chair Barnes and members of the House Appropriations Committee. My name is Josh Glass and I Case Manager Supervisor at Garrett Children's Center, and I have been with the Department of Juvenile Services for 17 years. I am a member of Maryland Supervisors for Collective Bargaining Rights and the Maryland Classified Employees Association, AFT local 1935. As a state supervisor, currently excluded from the state's collective bargaining law for Maryland employees, I am here today to advocate for HB 183, and ask this committee for a favorable report.

I have been with the department for almost 17 years. I am currently a pay Grade 17 Step 7. I am very appreciative and thankful for my Job. However, I struggle to maintain a positive attitude within the Department of Juvenile Services and with the State of Maryland. I am currently one of the lower paid Case Managers in Residential Facilities, and I have more time of service then 90% of them. It is very degrading walking into other facilities as a **SUPERVISOR**, with more time of Service; and make less money than those people you **SUPERVISE**.

To conclude, when state collective bargaining law was introduced and passed over 20 years ago, we as supervisors were erroneously excluded, even though we are state workers and do not hire, fire, promote, or adjust grievances for any state employee. We again call this committee to issue a favorable report for HB 183. Thank you.