

JOHN A. OLSZEWSKI, JR. County Executive

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BILL NO.: **HB 183**

TITLE: State Personnel – Collective Bargaining – Supervisory and

Managerial Employees

SPONSOR: Delegate Chang

COMMITTEE: Appropriations

POSITION: SUPPORT

DATE: January 31, 2023

Baltimore County **SUPPORTS** House Bill 183 – State Personnel – Collective Bargaining – Supervisory and Managerial Employees. This legislation would add certain supervisory and managerial employees to the list of State employees authorized to collectively bargain.

Baltimore County Executive John Olszewski is committed to improving relations between employers and employees and empowering workers through the collective bargaining process. HB 183 would extend collective bargaining rights to those who serve the residents of Maryland by adding supervisory and managerial employees in the State to the list of employees who are empowered to collectively bargain.

Unions are the backbone of a strong middle class and Baltimore County fully supports the right of employees to collectively bargain. As costs of living continue to rise sharply, it has never been more critical to ensure that working families are empowered to advocate for their needs with one voice. Since taking office, Baltimore County Executive Johnny Olszewski has supported collective bargaining rights for local library employees, community college employees, and Maryland Transit Administration staff. This is because when public institutions have a mechanism that fosters communication between employees and management, those institutions run more efficiently, effectively, and support their dedicated workers.

Accordingly, Baltimore County requests a **FAVORABLE** report on House Bill 183. For more information, please contact Jenn Aiosa, Director of Government Affairs at jaiosa@baltimorecountymd.gov.