



Maryland Classified Employees Association

SUPERVISORS UNITED FOR COLLECTIVE BARGAINING

**Written Testimony Submitted to the
Maryland House Appropriations Committee
HB 183**

**State Personnel – Collective Bargaining – Supervisory and Managerial Employees
January 31, 2023
SUPPORT**

Good afternoon, Chair Barnes and members of the House Appropriations Committee. My name is Jonathan Rey. I am a Security Attendant Supervisor specifically the Lieutenant of transportation at Clifton T. Perkins Hospital Center located at 8450 Dorsey Run rd. Jessup, MD 20794, I have been with CTPHC for little over 10 years now with an EOD of 12/12/2012. I am a member of Maryland Supervisors for Collective Bargaining Rights and the Maryland Classified Employees Association, AFT local 1935. As a state supervisor, currently excluded from the state's collective bargaining law for Maryland employees, I am here today to advocate for HB 183, and ask this committee for a favorable report.

As a Lieutenant in the security department at my facility it is part of my duties to handle the shift paperwork and respond to incidents to help facilitate the security departments response to any codes/emergencies in the hospital. Specifically, as the Lieutenant of transportation it is my job to coordinate across multiple departments and employees the weekly patient trips that are taken out of the facility by various escorting staff which also involves the accountability and inventory of any transportation related equipment including state vehicles. I have been in my current position which was a competitive promotion approaching 1 year now on April 13th. The quantity of trips that are taken each week increases by the day as a majority of the trips are court related or medical. There is no staffing minimum that can account for X amount of trips on any given day of the week. All scheduled trips are generally staffed by an employee or officer working overtime. Whether its voluntary or the Officer is mandated/drafted to work per facility policy.

Collective bargaining for supervisors specifically would be beneficial in attracting employees to further apply themselves within their current classification. The majority of staff whom have the training, knowledge and experience to help better the workplace often weigh their options of taking on more responsibility without much incentive in pay. Clifton T. Perkins for example has a lot of overtime available for certain classifications but once an individual makes the transition into supervision the option for overtime is no longer there to the extent it was previously which holds employees back from bettering themselves and the work place.

To conclude, when state collective bargaining law was introduced and passed over 20 years ago, we as supervisors were erroneously excluded, even though we are state workers and do not hire, fire, promote, or adjust grievances for any state employee. We again call this committee to issue a favorable report for HB 183. Thank you.



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