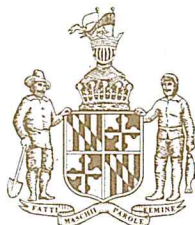


MICHAEL A. JACKSON
Legislative District 27
Calvert, Charles and
Prince George's Counties



Annapolis Office
Miller Senate Office Building
11 Bladen Street, Suite 3 West
Annapolis, Maryland 21401
410-841-3700 · 301-858-3700
800-492-7122 Ext. 3700
Michael.Jackson@senate.state.md.us

Budget and Taxation Committee

Subcommittees

Chair, Pensions

Public Safety, Transportation, and
Environment

District Office
250 Merrimac Court
Prince Frederick, Maryland 20678

THE SENATE OF MARYLAND
ANNAPOLIS, MARYLAND 21401

TESTIMONY - SENATE BILL 105
LAW ENFORCEMENT OFFICERS –
COMPENSATION AND BENEFITS – STUDY
BUDGET AND TAXATION COMMITTEE
JANUARY 19, 2023

Chair Guzzone, Vice Chair Rosapepe and Fellow Committee Members:

Senate Bill 105 is a piece of legislation that simply requires the Governor's Office of Crime Prevention, Youth, and Victim Services to study the compensation and benefits of law enforcement officers in Maryland.

For many years, law enforcement agencies throughout Maryland have suffered high attrition rates, severe migration of officers between agencies, and decreasing lengths of officer tenure across the board. The aim of this legislation is to better understand the root causes of these issues and to find better ways to address these problems.

As someone who spent the majority of his professional career in the public safety arena, this issue is very important to me. This bill is a straightforward and modest effort to help level the salary and benefit playing field for law enforcement agencies and to start the ball rolling toward creating more continuity in the public safety field in Maryland.

For the reasons listed above, I ask for a favorable report of Senate Bill 105.