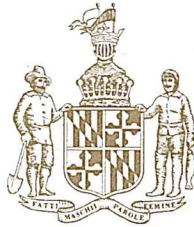


**MICHAEL A. JACKSON**  
*Legislative District 27*  
Calvert, Charles and  
Prince George's Counties



*Annapolis Office*  
Miller Senate Office Building  
11 Bladen Street, Suite 3 West  
Annapolis, Maryland 21401  
410-841-3700 · 301-858-3700  
800-492-7122 Ext. 3700  
Michael.Jackson@senate.state.md.us

Budget and Taxation Committee  
*Subcommittees*  
Chair, Pensions  
Public Safety, Transportation, and  
Environment

THE SENATE OF MARYLAND  
ANNAPOLIS, MARYLAND 21401

*District Office*  
250 Merrimac Court  
Prince Frederick, Maryland 20678

***TESTIMONY - SENATE BILL 264***  
***LAW ENFORCEMENT OFFICERS' PENSION SYSTEM -***  
***BENEFITS***  
***BUDGET AND TAXATION COMMITTEE***

***FEBRUARY 16, 2023***

Fellow Committee Members:

Senate Bill 264 is a piece of legislation that makes a couple of changes to the current formulas in the Law Enforcement Officers' Pension System. The bill raises the cap on retirement benefit payments from 65% to 70%, and it increases the retirement benefit multiplier from 2% to 2.5%.

As someone who spent the majority of his professional career in the public safety arena, this issue is very important to me. The changes proposed in this legislation would be a solid step to improve both recruitment and retention efforts for Maryland law enforcement agencies who are facing drastic shortages in applicants to fill positions.

This bill is a straightforward and modest effort to help level the benefit playing field for agencies that take part in the Law Enforcement Officers Pension System with both competing agencies and the private sector.

**For the reasons listed above, I ask for a favorable report of Senate Bill 264.**