

## Maryland Chiefs of Police Association Maryland Sheriffs' Association



## **MEMORANDUM**

TO: The Honorable Guy Guzzone, Chair and

Members of the Senate Budget and Taxation Committee

FROM: Darren Popkin, Executive Director, MCPA-MSA Joint Legislative Committee

Andrea Mansfield, Representative, MCPA-MSA Joint Legislative Committee Natasha Mehu, Representative, MCPA-MSA Joint Legislative Committee

DATE: February 16, 2023

RE: SB 264 – Law Enforcement Officers' Pension System – Benefits

POSITION: SUPPORT

The Maryland Chiefs of Police Association (MCPA) and the Maryland Sheriffs' Association (MSA) SUPPORT SB 264. This bill increases the normal service retirement benefit multiplier for members and raises the cap on the normal service retirement benefit payments of the Law Enforcement Officers' Pension System.

Despite recent efforts at the State and local level, law enforcement agencies across the State are having difficulty retaining and recruiting officers. Initiatives such as increasing pension benefits may assist with recruitment efforts and incentive individuals to enter the profession.

This legislation recognizes and honors the sacrifice of law enforcement officers who put their lives and safety on the line each shift they work. For these reasons, MCPA and MSA SUPPORT SB 264 and urge a FAVORABLE Committee report.