



NFIB-Maryland – 60 West St, Ste. 101 – Annapolis, MD 21401 – www.NFIB.com/Maryland

TO: House Economic Matters Committee

FROM: NFIB – Maryland

DATE: February 14, 2023

RE: **SUPPORT HOUSE BILL 494** – Labor and Employment – Private-Sector Employers – Right to Work

Founded in 1943, NFIB is the voice of small business, advocating on behalf of America’s small and independent business owners, both in Washington, D.C., and in all 50 state capitals. With more than 250,000 members nationwide, and nearly 4,000 here in Maryland, we work to protect and promote the ability of our members to grow and operate their business.

On behalf of Maryland’s small businesses, NFIB-Maryland offers its support on House Bill 494 – legislation establishing Maryland as a “Right to Work” state.

Contrary to what opponents say, “Right to Work” is not anti-union. Right to Work simply ensures an employee will not be forced to either join a union as a condition of employment or pay “service fees” to a union they may not belong to.

NFIB has always stood for the principles of free enterprise and a small business owner’s right to own, operate and grow their business. Statistics show that states with Right to Work laws appeal to businesses looking to open, expand, or move to those states.

For these reasons **NFIB supports HB494** and requests a favorable committee report.