



House Economic Matters Committee
Chair C.T. Wilson
House Office Building, Room 231
6 Bladen Street
Annapolis, MD 21401
Email: ct.wilson@house.state.md.us

February 15, 2023

TO ALL MEMBERS OF THE MARYLAND LEGISLATURE,

I write on behalf of MaryMed, LLC and Vireo of Charm City, LLC (together “**Vireo**”) — both of which are current medical cannabis licensees in Maryland doing business under the trade name “Green Goods” — to voice my support for an amendment to House Bill 556. We support the requirement of a labor peace agreement (“**LPA**”) in the adult-use cannabis legislation under deliberation.

Our organization believes that Maryland policy makers should affirm their commitment to best employment practices when developing the rules for legal cannabis. A cannabis licensing process that rewards responsible employers that agree to create quality jobs is good for the safety, health, and welfare of cannabis consumers, workers, and the industry.

The first few months and years of legal adult use cannabis products are pivotal to creating a welcoming environment for the industry. LPAs will go a long way toward providing protections for both employers and workers to ensure safe and thriving operations for cannabis operators.

We strive to be a model employer and hope to continue creating new jobs in our communities. An LPA requirement will help ensure we will be operating on a fair playing field. With an LPA requirement, it will be easier for the state to identify responsible operators who will adhere to the labor, workplace, and environmental standards and it encourages applicants to commit to these best practices. LPAs will also help the industry achieve legitimacy and respectability more quickly.

We encourage you to include a labor peace agreement requirement for licensure and renewal to ensure a stable adult use cannabis industry in Maryland.

Sincerely,

Amber Shimpa
Managing Member
MaryMed, LLC & Vireo of Charm City, LLC

