



WMDA/CAR Service Station
and Automotive Repair Association

February 28, 2023

Chair: C.T. Wilson
Members of Economic Matters Committee

RE: HB832 - Equal Pay for Equal Work- Wage Range Transparency

Position: Unfavorable

Small businesses do not have HR employees to keep track and perform hiring duties, promotion and set plans. To keep track of all the requirements of this bill for a small business person is unreasonable. One small mistake could cost a mom and pop operation \$10,000 if they knew or reasonably should have known. that_employer's action violated the law. This does not seem reasonable at all.

Please give HB832 an unfavorable Report

WMDA/CAR is a trade association that has represented service stations, convenience stores and repair shops since 1937. Any questions can be addressed to Kirk McCauley, 301-775-0221 or kmccauley@wmda.net