

**ANTHONY G. BROWN**  
*Attorney General*



**CANDACE McLAREN LANHAM**  
*Chief of Staff*

**CAROLYN A. QUATTROCKI**  
*Deputy Attorney General*

**STATE OF MARYLAND**  
**OFFICE OF THE ATTORNEY GENERAL**

FACSIMILE NO.  
(410) 576-7036

WRITER'S DIRECT DIAL NO.  
(410) 576-6584

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**TO:** The Honorable Melony Griffith  
Chair, Finance Committee

**FROM:** Hannibal G. Williams II Kemerer  
Chief Counsel, Legislative Affairs, Office of the Attorney General

**RE:** SB555 - Fair Wage Act of 2023 - **Support**

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The Office of the Attorney General requests a favorable report on Governor Moore's Senate Bill 555 the Fair Wage Act of 2023. Senate Bill 555 accelerates the planned increase to a \$15 minimum wage, fully implementing that wage for all covered employers as of October 1, 2023. This legislation will increase the family income of hundreds of thousands of Marylanders. Beginning July 1, 2025, the bill further indexes the minimum wage to the Consumer Price Index, capped at 5% per annum. Such indexing allows for employee wages to keep pace with inflation and provides more predictability for businesses who can plan around regularly scheduled, incremental increases in labor costs.

For the foregoing reasons the Office of the Attorney General requests a favorable report on Senate Bill 555.

cc: Committee Members

This bill letter is a statement of the Office of Attorney General's policy position on the referenced pending legislation. For a legal or constitutional analysis of the bill, Members of the House and Senate should consult with the Counsel to the General Assembly, Sandy Brantley. She can be reached at 410-946-5600 or sbrantley@oag.state.md.us.