

Jill Kapper  
221 Owings Gate Court  
Owings Mills Maryland 21117

FAVORABLE with AMENDMENT HB699

March 6, 2023

My name is Jill Kapper, I'm a lifelong resident of Maryland, an outspoken health Freedom advocate and more importantly, a human being. I am testifying today to support HB699 because it protects citizens' fundamental right to body autonomy.

I like how Webster defines discrimination, 3rd line reads "The act of making or perceiving a difference: the act of discriminating"

According to the World Health Organization regarding Human Rights...

"The right to the highest attainable standard of health" implies a clear set of legal obligations on states to ensure appropriate conditions for the enjoyment of health for all people without discrimination.

The right to health is one of a set of internationally agreed human rights standards, and is inseparable or 'indivisible' from these other rights. This means achieving the right to health is both central to, and dependent upon, the realisation of other human rights to food, housing, work, education, information and participation.

The right to health, as with other rights, includes both Freedoms and entitlements:

Freedoms include the right to control one's health and body {for example, sexual and reproductive rights} and to be free from interference {for example, free from torture and non-consensual medical treatment and experimentation}.

Finally, under the Definitions Of Discriminatory Factors according to the CDC, Disparate Impact occurs when there's a practice, policy, requirement, or system that's applied the same and appears to treat everyone alike, but has the effect of disadvantaging a particular group, and there's no job-related justification.

We know there's no justification considering many of the other talking points including but not limited to the fact that there's no demonstrated public health benefit derived from mandating Covid-19 vaccination in any workplace environment. It's well documented that these vaccines do not protect against infection or transmission of Covid-19 therefore I'm once again requesting a favorable vote on HB699 {with amendments} because it's just how things are supposed to be. Thanks for listening.

WHO- Human Rights

<https://www.who.int/news-room/fact-sheets/detail/human-rights-and-health>

CDC-Employment

<https://www.cdc.gov/maso/policy/equalemployment.pdf>