CORY V. McCray Legislative District 45 Baltimore City

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Vote Yes on Senate Bill 645

Bill Title: Baltimore City - Sheriff's Office - Salaries and Collective Bargaining Hearing Date: February 23, 2023, Judicial Proceedings Greetings Chair Smith, Vice Chair Waldstreicher, and all members of the Committee

Today I respectfully ask for your support in moving forward with Senate Bill 645. SB645 authorizes the Mayor and City Council of Baltimore City, to set salaries for deputy sheriffs and other specified employees. Senate Bill 645 alters designated provisions relating to collective bargaining. This allows the members of the Sherriff's office to use their voice during the collective bargaining process to negotiate wages.

In previous years, the ability to collectively bargain was put in place and now the workers within the Sherriff's Office are attempting to expand those opportunities. The ability to collectively bargain isn't new to public employees, and studies have shown that it creates a more conducive workforce for the employee and employers. For these reasons I humbly ask for your assistance in approving Senate Bill 645.

Respectfully,

Cory V. McCray State Senator