

Dear Members of the Senate Judicial Proceedings Committee,

I am a resident MD District 46. I am a workforce development professional working for the City of Baltimore. I know from my experience how much of a barrier a criminal record can be to re-entry and workforce participation. To end post-carceral extrajudicial punishment, fight crime, and help create a better economy for the working class, **I am testifying in support of Senate Bill 17.**

This bill seeks to reduce the impact of incarceration and enhance employment opportunities for lower-income workers and job seekers throughout the state. It allows the courts to grant a petition of expungement at any time on a showing of good cause.

A criminal record can easily be both the cause and consequence of poverty. Every year, thousands of Marylanders are released from state prisons and struggle to secure a job, find a place to live and reenter society. Over 60 percent of formerly incarcerated persons remain unemployed¹ one year after release. This is mainly because more than 90% of employers perform background checks on all of their job applicants, according to the Society for Human Resource Management,² often denying employment to returning citizens based on a record. Thus, to properly reintegrate back into society, access to criminal record expungement is necessary.

Unfortunately, Maryland has a variety of laws that, in combination, prevent Marylanders from accessing expungement services. First, our state has drastically longer waiting periods than most other states: 10 years for *eligible* misdemeanors and 15 years for nonviolent felonies. In most instances, the waiting periods are *far* longer than the actual sentence, leaving individuals released from incarceration with barriers to education, employment, housing, public assistance, occupational licensing, and much more. Additionally, the "Unit Rule"³ prevents the expungement of a charge if the person is not entitled to the expungement of any other charge within the unit. Lastly, if an individual receives a violation of parole or probation or is subsequently convicted during the waiting period, the original charge becomes impossible to expunge even decades later.

Because this law allows the courts to grant a petition for expungement at any time on a showing of good cause, the courts can use their judicial discretion in determining expungements, as one judge did in Baltimore County, to get around the unit rule issue⁴. This provision already exists in Criminal Procedure §10–105 (c9) but only applies to non-convictions and is rarely used. This law would be an important tool in eliminating barriers to employment and other crucial aspects of life for low-income workers in Maryland.

It is for these reasons that I am encouraging you to vote **in support of Senate Bill 17.**

Thank you for your time, service, and consideration.

Sincerely,
John Ford
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¹ <https://www.prisonpolicy.org/blog/2022/02/08/employment/>

² https://www.slideshare.net/shrm/background-check-criminal?from=share_email

³ <https://mgaleg.maryland.gov/mgawebsite/Laws/StatuteText?article=gcp§ion=10-107>

⁴ <https://thedailyrecord.com/2022/01/19/baltimore-co-sheriffs-deputy-got-unusual-perks-with-plea-deal-in-detainee-rape-case/>