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February 21, 2023

The Honorable Venessa E. Atterbeary
Chair, House Ways and Means Committee
Room 131, House Office Building
Annapolis, Maryland 21401

RE: House Bill 767 - Income Tax - Subtraction Modification - Military Retirement Income
(Military Pension Tax Freedom Act) - FAVORABLE

Dear Chair Atterbeary and Members of the Committee,

On behalf of the Army Alliance, I am pleased to support the referenced legislation and thank Delegate Griffith for its introduction. With respect to the provisions of House Bill 767 that propose to affect the taxable treatment of military retirement income, the bill represents the ultimate objective of the Army Alliance.

The Army Alliance is a nonprofit advocacy organization whose sole mission is to provide support for one of our major military installations in the State – the Aberdeen Proving Ground (APG). From its founding in 1917, APG has grown into the central research facility for the United States Army, one of a number of such military installations in our State. APG and the defense community in the surrounding area are the largest employer in Northeastern Maryland.

This legislation addresses a longstanding challenge in workforce development in Maryland. The challenge may be understood this way: while the defense industry has the same need for highly qualified, knowledge-based employees that many businesses in Maryland have, there is a unique requirement in the defense industry. That requirement is for many employees to possess an active security clearance. Other industries have no such requirement. As a result, military retirees are uniquely qualified to fulfill this workforce need.

Complicating this situation is the fact that other states close to Maryland impose a lower rate of personal income tax on military retirees or even no state income tax at all. In an effort to attract and retain employees at Maryland military installations, the Maryland personal income tax can be a major factor in the prospective employee's decision. Because Maryland is behind other states in reducing the income tax rate on military retirees, it is more difficult to attract them to defense industry jobs in our State.

There is an additional issue in 2023 of which the Committee should be aware. In our federal legislature, where the Army Alliance also maintains an active advocacy role, the current debate in the House of Representatives over whether, and under what terms, to enact an increase in our national debt ceiling has involved all segments of federal spending, including our defense budget. We do not know, and make no prediction, on the outcome of that debate. We should point out, however, that the subject of military base closures, last seen in the early part of this century, has been revived by some House members. We also know that our military leaders closely monitor the activities of states in which military installations are located, and states

that actively support our national defense with the adoption of appropriate policies have an advantage in this ongoing evaluation.

The defense industry is perhaps Maryland's largest industry. We are fortunate, as a small state, to have the legacy and the continuing development of installations such as the 100+ year history of Aberdeen Proving Ground as a primary research center for the United States Army. We urge the members of this Committee and this General Assembly to acknowledge the importance of the defense industry and installations like APG. We likewise encourage you to demonstrate your support for this vitally important activity with the passage of House Bill 767.

APG and its surrounding ecosystem of defense contractors is the largest employer in Northeast Maryland. Other military installations enjoy that status in other regions of the State. House Bill 767 is truly an opportunity for the General Assembly to send a long-needed message about our support for the defense industry and for the military installations that call Maryland home. The people who continue to serve our country in this industry, and who wish to remain in Maryland to do so, need the encouragement of elected officials in the form of this legislation. We respectfully request that you demonstrate that encouragement and that support.

Finally, we are confident that Committee members and your fellow members of the Maryland General Assembly recognize the importance of the defense industry to both our State economy and to the quality of life we enjoy in Maryland.

For all of these reasons, the Army Alliance respectfully requests a favorable report on House Bill 767.

Very truly yours,

A handwritten signature in black ink, reading "Bryson F. Popham". The signature is fluid and cursive, with the first name "Bryson" being the most prominent part.

Bryson F. Popham

cc: Tony Lisuzzo, President, Army Alliance
Jill McClune, Past President, Army Alliance
Lisa Swoboda, Senior Director, Office of Military & Federal Affairs Maryland