

February 7, 2023

To Whom it May Concern,

I am a Non-Public School Employee working at a lower salary than my public-school peers. I am very passionate about my job, which is very important at a specialized school for students with Special Needs. Unfortunately, being a single mother, and commuting to Rockville to work at Ivymount, is difficult on a nonpublic school salary. Many teachers recently are leaving their teaching positions for higher salaries in other areas. This means many passionate and trained educators are leaving jobs where passionate and highly trained people are most needed. Pay parity would keep highly qualified educators in non-public schools and would decrease turnover.

Please keep educators and students in mind when making the decisions that affect our community.

Sincerely,

Madeline Hart

The Ivymount School