



# Maryland Chiefs of Police Association Maryland Sheriffs' Association



## MEMORANDUM

TO: The Honorable Luke Clippinger, Chair and  
Members of the Judiciary Committee

FROM: Darren Popkin, Executive Director, MCPA-MSA Joint Legislative Committee  
Andrea Mansfield, Representative, MCPA-MSA Joint Legislative Committee  
Natasha Mehu, Representative, MCPA-MSA Joint Legislative Committee

DATE: March 26, 2023

RE: **SB 380 – Police Recruitment and Retention Workgroup**

POSITION: SUPPORT WITH AMENDMENTS

The Maryland Chiefs of Police Association (MCPA) and the Maryland Sheriffs' Association (MSA) **SUPPORT SB 380 WITH AMENDMENTS**. This bill establishes a Police Recruitment and Retention Workgroup to identify and examine issues and factors potentially contributing to the decline in police officer retention statewide.

Despite recent efforts at the State and local level, law enforcement agencies across the State are having difficulty retaining and recruiting officers. As introduced, SB 380 has representation from the Maryland Chiefs of Police Association, but not the Maryland Sheriffs' Association. As individuals who will be responsible for implementing initiatives to aid in recruitment and retention, MCPA and MSA respectfully request that an MSA representative be added to the composition of the workgroup. This would provide one representative for MCPA and one representative for MSA.

MCPA and MSA support all efforts to expand the pool of eligible officers and retain those currently employed. We respectfully request MSA be represented as a part of this conversation. For this reason, MCPA and MSA **SUPPORT SB 380 WITH AMENDMENTS**.