

House Appropriations Committee  
Hearing on Senate Bill 192  
Collective Bargaining for Supervisors

FAVORABLE

My name is Shamika Turner, and I am a Bus Field Supervisor, for the Maryland Transit Administration. I am in FAVOR of this bill because I believe it would give us a chance to improve our work environment, bargain for raises, and have the policies and procedures that management and supervisors agree on.

I have been working here for 5 years and did not receive a salary increase for 4 years which should have been done on a yearly basis. The employees I supervise are in a bargaining unit where they can bargain for higher pay and better working conditions. They even bargained for higher wages for anyone that is a new hire. Therefore, the new hires are making more money than the supervisors. I feel this is unfair to me as a supervisor. This bill would enable myself and my colleagues the chance to change the discrepancies and pay disparity.

Therefore, I strongly urge you to vote FAVORABLE for this bill.

Thank you for your time and consideration.

Shamika Turner  
Bus Field Supervisor I  
Maryland Transit Administration