

House Appropriations Committee
Hearing on Senate Bill 192
Collective Bargaining for Supervisors
FAVORABLE

My name is Tiffany McCray, and I am a Supervisor in the Operations Control Center for the Maryland Transit Administration. I am writing to express my strong support for Senate Bill 192 because I believe it would provide us the opportunity to improve our work environment as well as the ability to bargain for yearly increases in pay and have policies and procedures in place that Management and Supervisors agree upon.

I have been working here for the past 1 ½ year and have not received a salary increase. Prior to becoming a Supervisor, I was a Bus Operator, for 3 ½ years and a part of a Union with Collective Bargaining Rights. There were yearly increases and the ability to obtain better working conditions, and I am no longer able to do so because we don't have collective bargaining. Where is the fairness? I like many of my colleagues should not be stuck in not being able to have yearly increases in pay. Voting in Favor of Senate Bill 192 aligns with the values and priorities of our State and will make a meaningful impact on families.

I trust in your ability to make the right decision and support measures that will benefit our Union. I kindly request that you vote in favor of Senate Bill 192.

Thank you for your attention in this important matter. Your support is greatly appreciated and I believe will make a significant difference in moving towards a common goal.

Tiffany McCray
Supervisor- Bus Operations Control Center
Maryland Transit Administration