

CottenAnn.SB101.Favorable.01.06.2024.pdf

Uploaded by: Ann Cotten

Position: FAV



**SB 101
FAVORABLE**

**TESTIMONY OF DR. ANN COTTEN
EXECUTIVE DIRECTOR, SCHAEFER CENTER FOR PUBLIC POLICY**

**SB 101
BUDGET AND TAXATION COMMITTEE – MARYLAND SENATE
JANUARY 17, 2024**

TO: Chairman Guzzone, Vice Chair Rosepepe, and members of the Senate Budget and Taxation Committee

Together, we have achieved significant progress in developing public servants for Marylanders. You have ***helped government help people*** by providing internships and hands-on experience to help fill the public service vacancies across the State. To continue and close the public service gap, we need financial certainty; hence, the importance of this bill - SB 101.

Thanks to your recent support, **162 Marylanders have improved their public management skills in 21 of the State's subdivisions** since August 1, 2022. (See Attachment 1 below.) **Another 125 interns have already** served in and helped nine subdivisions since December 2022. (See Attachment 2 below). While sharpening their skills and dedicating their interest to public service, these **287 Marylanders have helped nearly every subdivision in Maryland** help people We have done this by:

- *Growing future leaders* through our [NextGen Leaders for Public Service](#) internship program;
- *Enhancing the skills of current public managers* through our [Maryland Certified Public Manager® Program](#);
- *Informing decision makers* through evaluation and applied policy research; and
- *Promoting public discourse* on important topics through conferences and events.

You started this effort in the 2022 General Assembly when the first funds were provided to the Schaefer Center for Public Policy for its public service education and training programs. This is the first time the Schaefer Center received state funds for this work in its 37-year history. At that time, the General Assembly recognized the imperative to support careers in public service and rebuild Maryland's public sector workforce. They invested one-time funding of \$975K in FY23 and \$1.9 million in FY24 in the Schaefer Center to leverage its expertise to develop and expand programs that bring University of Baltimore students into public service careers and support current public managers with expanded professional development.

These funds were put to immediate use, and the results have benefited almost every subdivision in Maryland.

Maryland Certified Public Manager® Program – Accomplishments

Schaefer Center for
Public Policy

UNIVERSITY OF
BALTIMORE

schaefercenter.ubalt.edu

1420 N. Charles St.
Baltimore, MD 21201-5779

T: 410.837.6188
F: 410.837.6175

The Schaefer Center's Maryland Certified Public Manager® program is a 300-hour, nationally accredited public sector leadership development program that provides comprehensive public management training that participants can put to use immediately.

From the time we received the first appropriation in FY 2023 until now, the Maryland Certified Public Manager® Program has made a significant difference across the state. For example,

- We **enrolled 162** state, county, municipal, and nonprofit **public managers from 20 Maryland jurisdictions**.
- We **provided 109 full scholarships** to the program. Most of these managers would not have been able to attend without a scholarship. In fact, many considered the program for years, but their agencies lacked funding to cover the fee.

(Attached Figure 1 shows the counties where the Certified Public Manager® program participants work and Table 1 shows the breakdown of participants by jurisdiction and organization type.)

NextGen Leaders for Public Service Internship Program – Accomplishments

Internships are a primary gateway to professional careers, providing vital work experience, professionalization, and mentorship. Unpaid internships present a barrier to this important experience, especially for first-generation, low-income, and self-supporting students, who comprise a large portion of The University of Baltimore's student population.

Our NextGen Leaders for Public Service Program provides paid public service internship opportunities for University of Baltimore students. The program had a very successful first year:

- In the first full year of programming (2023), we **placed 125 students in paid public service internships** with state, county, municipal, and nonprofit agencies across Maryland.
- Our interns have provided thousands of hours of valuable support for agencies and residents while gaining valuable work experience and an understanding of government.
- The program recruited **44 internship host sites**.
- During the first year, the program was recognized as one of the strongest public service internship programs in the national [Volcker Alliance NextGen Service Corps](#) network.

(Attached Figure 2 shows the counties where the interns reside, and Table 2 lists the organizations that have received interns through this program.)

Request to Support SB 101

Your investment in current and aspiring public leaders has been a game-changer for so many current and aspiring public sector leaders. However, continuing these impactful programs requires the certainty that comes with permanent funding. Therefore, I urge you to continue to invest in the future of Maryland's public servants by delivering a favorable report on SB101.

Thank you,
Dr. Ann Cotten
Executive Director, Schaefer Center for Public Policy

Figure 1: Maryland Certified Public Manager® Participants by County of Residence (August 2022 – January 2024)

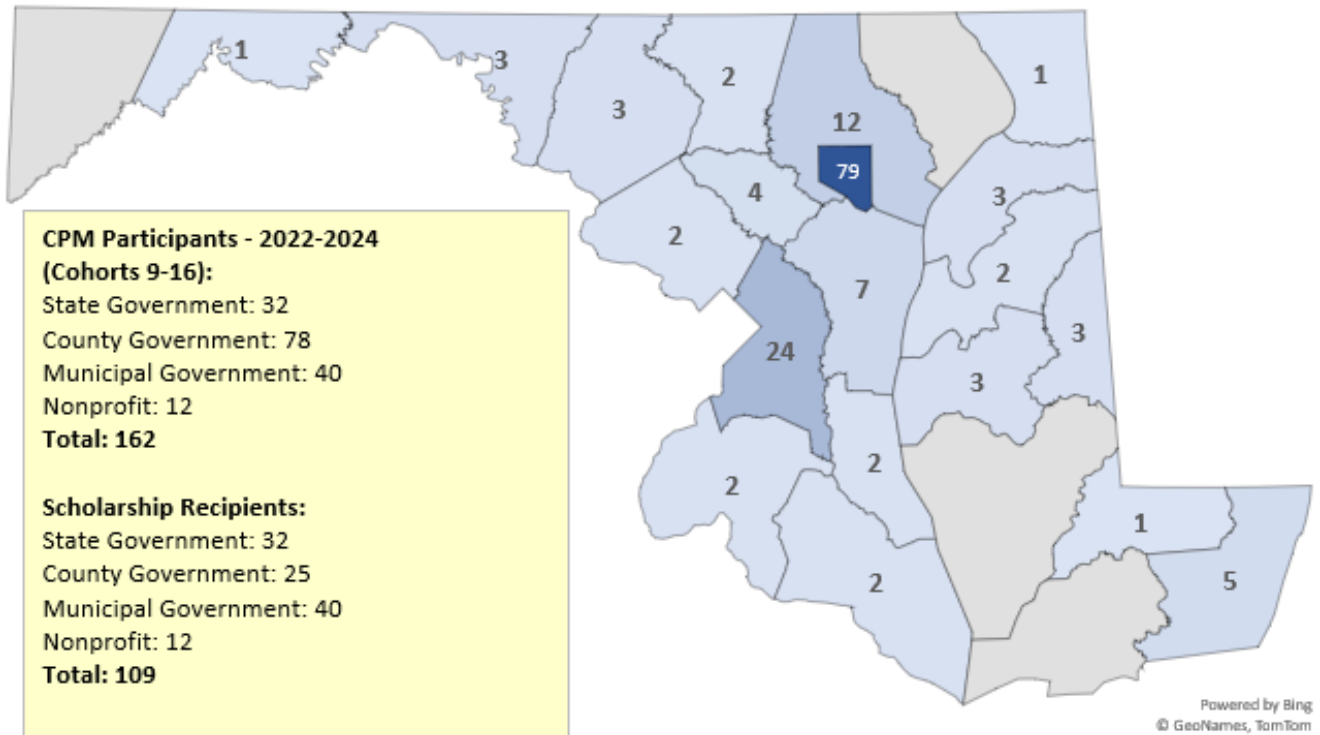


Table 1: Maryland Certified Public Manager® Program Participants by Jurisdiction and Organization Type (August 2022 – January 2024)

Jurisdiction	Municipal Government	County Government	State Government	Nonprofit	Total
Allegany County	1				1
Anne Arundel County		1	5	1	7
Baltimore City		49	22	8	79
Baltimore County	1	10	1		12
Calvert County	1	1			2
Caroline County	2	1			3
Carroll County	1	1			2
Cecil County	1				1
Charles County	1		1		2
Frederick County	3				3
Howard County		4			4
Kent County	2	1			3
Montgomery County	2				2
Prince George's County	15	4	3	2	24
Queen Anne's County	2				2
St. Mary's County		2			2
Talbot County	1	2			3
Washington County	2			1	3
Washington, D.C.		1			1
Wicomico County	1				1
Worcester County	4	1			5
Total	40	78	32	12	162

Figure 2: Interns Placed by County of Residence (January – December 2023)

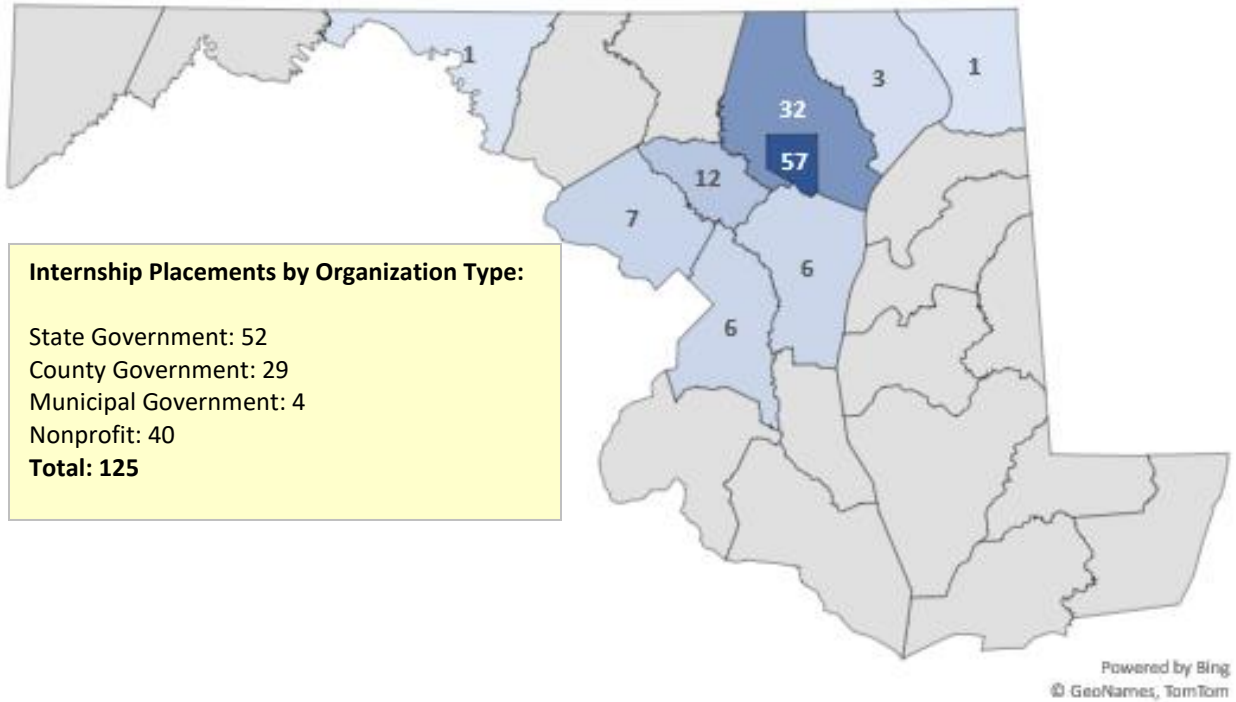


Table 2: Interns Placed by Organization (January – December 2023)

State Government Agencies	
Baltimore City District Court	9
Baltimore City Court Navigators Program	5
Maryland General Assembly	2
Maryland Commission of Civil Rights	5
Maryland Department of Aging	2
Maryland Department of Emergency Management	1
Maryland Department of General Services	1
Maryland Department of the Environment	6
Maryland Department of Transportation	1
Maryland Office of the Comptroller	9
Maryland Office of the Public Defender	10
Maryland Office of the State Prosecutor	1
Total Interns Placed	52

County Government Agencies	
Anne Arundel County Police Department	1
Baltimore City Council: District Offices	7
Baltimore City Law Department	4
Baltimore City Chief Data Officer	2
Baltimore City Children & Family Success	3
Baltimore City Information Technology (BCIT)	1
Baltimore City Police Department	1
Baltimore County Office of Inspector General	1
Baltimore County Police Department	1
Baltimore County State's Attorney Office	1
Baltimore County Office of County Executive	3
Howard County Housing Commission	2
Howard County Office of Human Resources	1
Montgomery County Parks	1
Total Interns Placed	29

Municipal Government Agencies	
Prince George's Co., City of Laurel	2
Prince George's Co., Town of Cheverly	2
Total Interns Placed	4

Nonprofit Organizations	
29th Street Community Center	1
Anne Arundel Conflict Resolution Center	1
Belair-Edison Main Street	1
Central Baltimore Partnership	3
Enterprise Community Partners	5
GEDCO	3
Hamilton-Lauraville Main Street	2
Healthy Neighborhoods	2
Howard County EcoWorks	1
Maryland Public Television	1
Neighborhood Design Center	2
Pennsylvania Avenue Main Street	1
Pigtown Main Street	2
Project Heal - Legal Services	1
Reservoir Hill Improvement Council	4
Southwest Partnership	1
Truancy Court Program	7
Upton Community Development	1
Waverly Main Street	1
Total Interns Placed	40

SB 101-1.pdf

Uploaded by: Bob Douglas

Position: FAV

SB 101
FAVORABLE

To: Chairman Guzzone, Vice Chair Rosapepe and members of the Senate Budget and Taxation Committee
From: Bob Douglas, Chair, Leadership Advisory Council, Schaefer Center for Public Policy, University of Baltimore.

Senators : Remember when you were first attracted to public service? It may have been someone who inspired you or perhaps witnessing a good deed. The Schaefer Center works to attract young Marylanders to public service or to improve their public service skills. This is an essential task if we are to fill the thousands of vacancies in public sector positions. Since August 2022, when the first State funds arrived at the Schaefer Center to increase recruitment and training efforts, the Center has trained and developed 287 young Marylanders. In 18 months, they have served in all but a few of the State's 24 subdivisions. The government agencies benefiting from these activities and the Marylanders participating need certainty that the programs will continue. Please go the Center's website (<https://schaefercenter.ubalt.edu/>) to learn more about it and see how many State leaders support it.

This bill will provide budgetary certainty enabling government agencies, young Marylanders and the Schaefer Center to plan, rather than coming to Annapolis each winter to ask for continued funding. This is a modest request in a \$60 billion budget, but its return on investment is incalculable for decades to come. Please provide a favorable report for SB 101 so that the Schaefer Center can continue to attract and develop public servants for Maryland.

Curran, Conor - Testimony SB0101.pdf

Uploaded by: Conor Curran

Position: FAV

Senate Budget & Taxation Committee

TESTIMONY

Submitted by

Conor Curran, Student

– University of Baltimore

January 16th, 2024

BILL: SB0101 -University of Baltimore - Schaefer Center for Public Policy – Funding

POSTION: Favorable

NextGen Leaders for Public Service

I am writing in support of SB0101 – University of Baltimore – Schaefer Center for Public Policy – Funding. This funding will support the continuation and expansion of the NextGen Leaders for Public Service program, as well as other training for public service leaders in Maryland.

The NextGen Leaders for Public Service program provides career preparation and paid internships for students interested in careers in public service in Maryland. The opportunity to work in Maryland government and /or nonprofit organizations while completing a degree is essential for many students as they are learning how to apply academic concepts and deepening their understanding of public service in Maryland. The internship experience is also beneficial to the Maryland “host site”. Students are contributing members of the host site team for a 15-week term, working on average more than 240 hours. Students also have the option to continue for a full-year internship if the host site requests.

My experience with Maryland Department of Transportation, Office of Government Affairs provided me the opportunity to increase my preparation in exploring my interest in public service careers. As part of my internship, I assisted elected officials connect their constituents to the resources of the department. Every student can benefit from meaningful; professional internships and every host site can benefit from the talent and hard work provided by Maryland interns.

As a young person who loves helping and serving his community, the Schaefer Center for Public Policy provides an outlet to serve my state. This paid internship opportunity allowed me to balance school and my job at my host site. This funding is critical to rebuild state government. This gives an opportunity for University of Baltimore students to get their foot in the door to a job in public service. This grows a connection to the importance of serving your community while providing students with a job. This also allows state agencies, local governments, and non-profit organizations to get an opportunity to highlight the work that they do. I learned so much in my internship as I had the opportunity to travel to thirteen jurisdictions to hear about their transportation needs, and the challenges we face as a state. This funding is an investment in our young people, an investment that also meets the state’s goal of decreasing the number of vacancies across state agencies. We should take every opportunity we can as a state to invest in our young people.

Thank you for your consideration of this bill and your proven commitment to expanding educational opportunities for students in Maryland.

SB 101- University of Baltimore-Schaefer Center fo

Uploaded by: Destiny Bell

Position: FAV

CORY V. McCRAY
Legislative District 45
Baltimore City

DEPUTY MAJORITY WHIP

Budget and Taxation Committee

Subcommittees

Chair, Health and Human Services

Vice Chair, Capital Budget

Executive Nominations Committee

Legislative Policy Committee

Joint Committee on Gaming Oversight



James Senate Office Building
11 Bladen Street, Room 221
Annapolis, Maryland 21401
410-841-3165 · 301-858-3165
800-492-7122 Ext. 3165
Cory.McCray@senate.state.md.us

THE SENATE OF MARYLAND
ANNAPOLIS, MARYLAND 21401

Vote Yes to SB 101

Title: University of Baltimore-Schaefer Center for Public Policy-Funding
Budget and Tax Committee
Hearing: January 17, 2024

Dear Chair, Vice Chair, and Members of the Committee,

I am writing to request your favorable vote on **Senate Bill 101**, a critical piece of legislation aimed at providing financial certainty for the Schaefer Center for Public Policy at the University of Baltimore. This bill plays a pivotal role in facilitating government assistance to the people of Maryland and ensuring the continued success of a highly effective program.

The purpose of **SB101** is to secure funding for a program that has empowered 257 young scholars to engage with government agencies, offering them a unique firsthand experience in public service. Over the last 18 months, this initiative has successfully addressed the issue of vacancies within public service by actively involving young scholars in various government agencies.

Significance and Impact: The program facilitated by **SB101** stands out as Maryland's most active and widespread effort to address crucial vacancies in public service. However, for its continued success, financial certainty is essential for the young scholars, collaborating government agencies, and the Schaefer Center for Public Policy at the University of Baltimore.

Please consider these Key Factors:

- Government agencies, relying on the support of these young scholars/public servants, need assurance of consistent funding.

- Young scholars deserve early knowledge of the program's continuity for planning their involvement.
- The Schaefer Center must attract and retain top teaching staff without funding uncertainty.

This bill will require the governor, beginning in fiscal year 2025, to include in the annual budget bill an appropriation of \$1.9 million, to the Schaefer Center for Public Policy at the University of Baltimore for **SB101**, this represents a modest yet highly impactful investment. This support will ensure the stability and sustainability of the program, providing government agencies with a valuable resource in dedicated young scholars committed to public service.

I urge you to vote favorable for **Senate Bill 101**. By doing so, you will contribute to the growth and success of a program that positively impacts government agencies and the future of public service in Maryland.

Respectfully,

A handwritten signature in blue ink, appearing to read 'Cory V. McCray', with a stylized flourish at the end.

Cory V. McCray
45th District

SB101 City of Frostburg SUPPORT.pdf

Uploaded by: Elizabeth Stahlman

Position: FAV



W. Robert Flanigan
Mayor

Commissioners

Donald L. Carter, Jr.
Commissioner of
Finance

Kevin G. Grove
Commissioner of
Public Safety

Nina Forsythe
Commissioner of
Water, Parks and
Recreation

Adam Ritchey
Commissioner of
Public Works

Elizabeth Stahlman
City Administrator

City of Frostburg

January 16, 2024

Committee: Senate Budget and Taxation Committee

Bill: SB 101 University of Baltimore - Schaefer Center for Public Policy - Funding

Position: Support

Reason for Position:

The City of Frostburg supports Senate Bill 101, which offers permanent funding for the Schaefer Center for Public Policy at UBalt. The one-time appropriation for scholarship funding for local government managers allowed me to complete the Certified Public Manager program in 2022-2023. The scholarship, coupled with the option of a virtual classroom, allowed me to participate and further my career development as the City Administrator for the City of Frostburg.

The program is an excellent educational offering that offers public leaders, like myself, the opportunity for professional development in all aspects of a leadership role in the public sector. In particular, sessions on data-based decision making, ethics, and Lean management were some of the most helpful lectures and discussion that have enabled me to do my job better. As many public servants retire and local governments look to maintain a high-quality workforce, the CPM program invests in local employees and bolsters leaders and future leaders to improve communities in Maryland for the next generation.

For these reasons, the City of Frostburg respectfully requests that this committee provide Senate Bill 14 with a favorable report.

Sincerely,

Elizabeth Stahlman, CPM
City Administrator
estahlman@frostburgcity.org
301-914-1781

MGA Testimony SB101_JCardott_1.16.24.pdf

Uploaded by: Jessica Cardott

Position: FAV

Jessica Cardott

Regarding Maryland General Assembly SB0101 on funding for the University of Baltimore's Shaefer Center for Public Policy.

January 16, 2024

My name is Jessica Cardott and I work for the Mayor's Office of Employment Development (MOED), managing grants that provide employment and supportive services to Baltimore City residents impacted by substance use disorder. I am also a recipient of the scholarship for public managers to enroll in the Certified Public Manager (CPM) program offered by the Shaefer Center at the University of Baltimore. I am testifying about the impact that this funding has had on my capacity to serve Baltimore City.

Baltimore City has a serious drug problem. Between November 2021 and November 2022, Baltimore City recorded 958 overdose deaths and 4,536 non-fatal overdoses.¹ These numbers are over triple and quadruple, respectively, the numbers for Baltimore County, the second highest-ranking county in Maryland. People with drug dependence often face complex barriers to employment such as a lack of family-sustaining work, lack of education, discrimination, criminal records, disabilities, and "profound discouragement" regarding work as a compounding barrier.² Inversely, employment is a critical component of recovery from substance use disorder (SUD) and employment is also reported as one of the highest priorities for people in recovery.³

Soon after I began CPM Cohort 12 in January 2023, I learned about an emerging best practice employment model for people in recovery from substance use disorder called Individual Placement and Support (IPS); the IPS model has a rate of 55% employment and retention for people in this population, while other supportive employment models only have a rate of 25%.⁴ I was able to apply the time, education and guidance I was receiving in the CPM program to research the model, apply for a grant opportunity to get this program funded, and produce a strong rollout plan. I credit my participation in the UB CPM program with increasing MOED's capacity to provide evidence-based programming to an additional 300 residents in recovery, a population at high risk for fatal overdose, and with some of the largest barriers to employment.

The CPM program has also strengthened my aptitude as a public manager and leader in service to Baltimore City. Thanks to learning new concepts and getting strong refreshers on topics like lean management, strategic planning, and performance management, I have the tools to strategically leverage resources to serve residents and help make MOED's American Job Centers a leader in utilizing best practices. I am so grateful for the opportunity I received to strengthen my skills and better serve the city. I only hope that others will continue to be provided this opportunity for the betterment of Maryland services and residents.

Thank you to Chair Guy Guzzone for his consideration of this proposal.

¹ Maryland Opioid Operational Command Center. (2023, March 23). Overdose Data Dashboard. <https://experience.arcgis.com/experience/c546d22ec4a946cbb700a282f53c6eb7/>

² Lidz, V., Sorrentino, D.M., Robison, L., & Bunce, S. (2004). Learning from Disappointing Outcomes: An evaluation of prevocational interventions for methadone maintenance patients. *Substance Use & Misuse*, 39 (13 & 14), 2287-2308.

³ Magura, S. & Marshall, T. (2020). The Effectiveness of Interventions Intended to Improve Employment Outcomes for Persons with Substance Use Disorder: An Updated Systematic Review. *Substance Use & Misuse*, 55(13), 2230-2236.

⁴ Bond, G. R., Drake, R. E., & Becker, D. R. (2020). An update on Individual Placement and Support. *World Psychiatry*, 19, 390-391. <https://doi.org/10.1002/wps.20784>

SB 0101 Written Testimony - Lashella Miller.pdf

Uploaded by: LaShella Miller

Position: FAV

Witness Testimony for SENATE BILL 0101
University of Baltimore – Schafer Center for Public Policy
Submitted by LaShella C. Miller of Baltimore, Maryland

Page 1 of 2

ATTENTION: Senator Corey McCray
Maryland General Assembly

Dr. Ann Cotten
University of Baltimore Schafer Center for Public Policy

RE: Testimony Submission for the Certified Public Manager Program
facilitated by the University of Baltimore

Greetings to Governor Wes Moore, Lieutenant Governor Aruna Miller, Senator Corey McCray, Members of the Maryland General Assembly, Dr. Ann Cotten, and staff members at the University of Baltimore Schafer Center of Public Policy. I submit this written testimony as a favorable gesture in full support of Senate Bill 0101.

My name is LaShella Miller and I had the awesome privilege of participating in the previous Certified Public Manager (CPM) Program at the University of Baltimore from October 2022 through October 2023. As a former member of Cohort 12, I greatly benefitted from the accelerated strategic leadership training offered through the CPM Program. There is an undeniable “change of the guards” taking place at the helm of leadership in today’s workforce. Many government institutions from the Local and State sectors are experiencing the inevitable transition of legacy leaders preparing for retirement and/or bringing closure to their career endeavors. In addition, the legacy leaders are figurative conduits who hold insurmountable years of institutional knowledge and experience about systemic operations that are essential for continued growth within the government sectors. To ensure a seamless continuum of success there must be preparation for the next generation of leaders to forge ahead with the same success coupled with an innovative approach to meet the advances that are quickly shaping the governmental workforce. This means intermediaries such as the CPM program at the University of Baltimore are critical in the development and curation of new leadership.

During my participation in the CPM Cohort, I was introduced to a higher level of strategic cultivation that forced me to think, act, and understand vast business principles far above mediocre. There were several key leadership qualities I was able to adopt and immediately flourish in my current role with the Baltimore City Department of Transportation. Furthermore, the CPM program provided me with practical tools that I now apply when approaching transformational elements such as organizational reform, mission modification, creating new methods that advance department operations, and ways to embed innovation in a gradual, yet effective manner. Upon completion of the CPM program, I am now able to assume any leadership role including positions that will preserve the institutional knowledge fostered by the legacy predecessors.

Witness Testimony for SENATE BILL 0101
University of Baltimore – Schafer Center for Public Policy

Submitted by LaShella C. Miller of Baltimore, Maryland

Page 2 of 2

By supporting Senate Bill 0101, I formally acknowledge my unwavering support for additional funding to be appropriated to the University of Baltimore Schafer Center for Public Policy. This bill will allow the University to continue its mission while expanding its selection and development of new leaders who can sustain the new advances being interwoven in the field of public service. I confirm this program is a valuable asset to the public service sector and continued investment from the Maryland State Government can help to further the much-needed mission of the program.

SB101 Support Howard County Housing Commission.pdf

Uploaded by: Peter Engel

Position: FAV



SB0101 - University of Baltimore - Schaefer Center for Public Policy – Funding

NextGen Leaders for Public Service

Dear Maryland Legislators:

I am writing in support of SB0101 – University of Baltimore – Schaefer Center for Public Policy – Funding. This funding will support the continuation and expansion of the NextGen Leaders for Public Service program, as well as other training for public service leaders in Maryland.

The Howard County Housing Commission hosted two NextGen interns in the fall of 2023. They provided us with high quality work, new ideas, and a fresh outlook. In turn, we provided them with real-world experience, an understanding of an office environment, and an education in the world of affordable housing, which included relevance to their fields of study. The program lived up to all that an internship should be. We would gladly work with interns in the future.

By way of background, the NextGen Leaders for Public Service program provides career preparation and paid internships for students interested in careers in public service in Maryland. The opportunity to work in Maryland government and /or nonprofit organizations while completing a degree is essential for many students as they are learning how to apply academic concepts and deepening their understanding of work requirements and public service in Maryland. The internship experience is also beneficial to the Maryland “host site”. Students are contributing members of the host site team for a 15-week term, working on average more than 240 hours. Students also have the option to continue for a full-year internship if the host site requests.

NextGen Leaders for Public Service internships are designed to match a student’s career goals and current skills to the needs and opportunities in Maryland government and nonprofit organizations. Students are serving state and local government as interns in finance, IT, research, policy, and communications just to name a few career areas.

Sincerely,

Peter Engel
Executive Director
Howard County Housing Commission

Ramona. Harry Testimony..SB101.pdf

Uploaded by: Ramona Harry

Position: FAV

**TESTIMONY OF RAMONA S. HARRY
PROJECT MANAGER, MAYOR'S OFFICE OF INFRASTRUCTURE DEVELOPMENT/CITY OF
BALTIMORE**

IN SUPPORT OF SB 101

**BUDGET AND TAXATION COMMITTEE - MARYLAND SENATE
January 17, 2024**

TO: Chairman Guzzone, Vice Chair Rosepepe, and members of the Senate Budget and Taxation Committee

I am writing in support of SB 101 which seeks to provide permanent funding for the Schaefer Center for Public Policy.

I am thrilled to share my experience with the University of Baltimore (UBALT) Certified Public Manager (CPM) program, and the impact it has had on my professional growth. Enrolling in the CPM program was a pivotal decision that significantly enhanced my leadership skills and opened doors to new opportunities. Had it not been for the scholarships available I would not have been able to participate.

One of the most valuable aspects of the program is its comprehensive curriculum, covering essential topics such as strategic planning, organizational development, and effective communication. The instructors are seasoned professionals who bring real-world experience into the classroom, providing practical insights that I could immediately apply to my role.

The emphasis on leadership development is unparalleled. The program goes beyond theoretical knowledge, offering hands-on exercises and case studies that challenge participants to think critically and make informed decisions. This practical approach has undoubtedly sharpened my problem-solving abilities and decision-making prowess. The support in developing my capstone was instrumental in its implementation and success.

Networking opportunities within the CPM program are exceptional. Collaborating with fellow professionals from diverse backgrounds has not only enriched my learning experience but has also expanded my professional network. The connections forged during the program continue to be a valuable resource for sharing ideas, seeking advice, and exploring potential collaborations.

Furthermore, the CPM program has earned widespread recognition, enhancing my credibility as a public sector professional. Employers and colleagues alike recognize the commitment to excellence that comes with completing this program at the University of Baltimore, positioning me as a standout leader in my organization.

In conclusion, the Certified Public Manager program has been a transformative journey that has equipped me with the skills and knowledge necessary to thrive in Baltimore City's dynamic and

challenging public management environment. I wholeheartedly recommend the CPM program to anyone aspiring to elevate their leadership capabilities and make a lasting impact in the public sector.

Thank you for the opportunity to testify on this matter. I urge the committee's favorable report of SB 101.

SB 101
FAVORABLE

SB0101 - WRITTEN TESTIMONY - SAMUEL DURAI PANDIAN.

Uploaded by: Samuel Durai Pandian

Position: FAV

To the esteemed members of the Maryland General Assembly,

I am writing to express my strong support for the permanent funding of the University of Baltimore- Schaefer Center for Public Policy. As a current Certified Program Manager (CPM) candidate, I have had the privilege of experiencing firsthand the invaluable resources and opportunities that the Center provides to students like myself.

The Schaefer Center for Public Policy is a beacon of excellence in the field of public policy education. Its commitment to fostering a deep understanding of the complex issues facing our society and equipping students with the necessary skills to address them is truly commendable. The Center's rigorous curriculum, distinguished faculty, and hands-on learning experiences have undoubtedly shaped me into a more knowledgeable and capable professional.

One of the key reasons why I believe the University of Baltimore- Schaefer Center for Public Policy deserves permanent funding is its unwavering dedication to producing graduates who are well-prepared to tackle the pressing challenges of our time. The Center's emphasis on practical application and real-world problem-solving ensures that students are not only equipped with theoretical knowledge but also possess the skills and expertise needed to make a tangible impact in their respective fields.

Moreover, the Center's commitment to fostering collaboration and engagement with the broader community is truly commendable. Through its partnerships with government agencies, nonprofit organizations, and community stakeholders, the Center actively seeks to bridge the gap between academia and the real world. This not only enriches the educational experience for students but also ensures that the Center's research and expertise are effectively utilized to address the needs of the community.

By providing permanent funding to the University of Baltimore- Schaefer Center for Public Policy, you would be investing in the future of our state and our nation. The Center's graduates go on to become leaders in government, nonprofit organizations, and the private sector, driving positive change and shaping policies that benefit all citizens. By supporting the Center, you are not only investing in the education and professional development of its students but also in the betterment of our society as a whole.

In conclusion, I urge you to consider the immense value that the University of Baltimore- Schaefer Center for Public Policy brings to our state and to provide the necessary permanent funding to ensure its continued success. By doing so, you will be investing in the future of public policy and empowering the next generation of leaders to make a meaningful and lasting impact.

Thank you for your attention to this matter.

Sincerely,

Samuel Durai Pandian
Certified Program Manager (CPM) Candidate

sb101_support_ltr_laurel.pdf

Uploaded by: Sara Green

Position: FAV



MAYOR AND CITY COUNCIL OF LAUREL, MARYLAND OFFICE OF THE CITY CLERK

8103 Sandy Spring Road Laurel, Maryland 20707 P: 301-725-5300 Ext. 2121
Website: www.cityoflaurel.org Email: clerk@laurel.md.us

TESTIMONY OF SARA A. GREEN, CPM, CMC

CITY CLERK, CITY OF LAUREL, MARYLAND

IN SUPPORT OF SB 101

BUDGET AND TAXATION COMMITTEE - MARYLAND SENATE

January 17, 2024

Chairman Guzzone, Vice Chair Rosapepe, and members of the Committee. My name is Sara A. Green and I serve as the City Clerk for the City of Laurel. Thank you for this opportunity to express my support for Senate Bill 101.

The Maryland Certified Public Manager® Program provided by the Schaefer Center that I was fortunate to attend was an extraordinary experience for me. The Program, led by Dr. Ann Cotten, Executive Director Schaefer Center for Public Policy, College of Public Affairs at the University of Baltimore provided me with the next level of education regarding all aspects of public management that has complimented my 22+ years of experience working for the City of Laurel. The instructors of the Program, the curriculum, assignments and material provided were excellent. Being in a program with other government officials of all backgrounds who work in State, County and Municipal government in the State of Maryland was perfect because we all shared our own knowledge and experience, and we could all relate to and understand one another. The knowledge that I gained from the Program has provided me with more opportunities to further my career in government. I was very fortunate and grateful that I was able to attend classes at no cost to my municipality. That made convincing my Mayor to allow me to attend that much easier. How can you argue with free, right?!

NextGen Leaders and the internships that they offer, play an integral part in assisting local governments, especially small municipalities, overcome the challenges in attracting young people to work in public service. Internships like NextGen Leaders provide local governments with a way to highlight the advantages and the importance of having experience in working in public service. Providing funding for the Schaefer Center to offer these opportunities is a win-win for both the student and the local government – students can learn where their strengths are and areas that are a good fit and the local governments get assistance in creating programs, supporting existing programs and seeing the world through the eyes of young college students and their communities. Internships such as these fill a much-needed role in the development of programs and supporting local governments.

SB 101 seeks to make the Schaefer Center's one-time funding permanent. Permanency will ensure that municipalities like Laurel will be able to secure high quality training from an accredited program for their managers and have the opportunity to expose a NextGen intern to a potential career in municipal government.

Thank you for the opportunity to testify on this matter. I urge the committee's favorable report of SB 101.