

3601 Greenway Unit 104
Baltimore, Maryland
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February 27, 2024

RE: SB349

TO: Senate Budget and Taxation Committee

FROM: Henry Emurian & Qiyin Emurian (Spouse)

When I was hired at UMBC in 1985, I was advised that I had to work for the state for 25 years to be eligible for medical, dental, and prescription drug benefits in retirement for my wife and me as when I was employed. At a Human Resources Department meeting before my retirement, this was emphasized. I completed the form for health benefits at the time of my retirement in 2015. Recently, I reviewed the form and noticed a statement there that the state could modify the benefits after the current year of retirement. I was not informed about that when I was hired or at the retirement meeting. It was unconscionable for the state not to have informed me of that matter when I was hired. I might have chosen not to work for the state had I known that my retirement health benefits could be modified or eliminated.

My wife's view is that it was fraudulent to give work duration guidelines and then eliminate health benefits in retirement. My wife is a former TV producer in China and social worker in Canada, and she has never heard of such a matter as this.

We urge you to support SB349.

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