

CORY V. MCCRAY
Legislative District 45
Baltimore City

DEPUTY MAJORITY WHIP

Budget and Taxation Committee

Subcommittees

Chair, Health and Human Services

Vice Chair, Capital Budget

Executive Nominations Committee

Legislative Policy Committee

Joint Committee on Gaming Oversight



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THE SENATE OF MARYLAND
ANNAPOLIS, MARYLAND 21401

Vote Yes for SB 1080

Bill Title: State Personnel - Maryland Department of Health - Pay Rates

Committee: Budget and Tax
Hearing 2/28 at 1:00 p.m.

Dear Chair, Vice Chair and members of the committee,

I write to you today in full support of **senate bill 1080** concerning State Personnel within the Maryland Department of Health. This bill, aimed at enhancing the pay rates for certain employees within specified bargaining units, carries immense significance in ensuring equitable compensation for our dedicated workforce.

It is crucial to recognize the invaluable contributions made by our employees who directly engage with patients. Their tireless efforts and commitment to providing quality care deserve to be acknowledged and rewarded appropriately. By aligning the pay rates for these employees with their counterparts at Clifton T. Perkins Hospital, we not only affirm our commitment to fair compensation but also uphold the principle of parity across similar roles within our department.

Furthermore, the provision to equalize pay rates for employees working at the Regional Institutes for Children and Adolescents with those at Clifton T. Perkins Hospital underscores our commitment to fairness and equality in compensation. This measure acknowledges the importance of their work in providing essential services to vulnerable populations and seeks to rectify any disparities in pay that may exist.

I firmly believe that investing in our workforce is essential for fostering a culture of dedication, professionalism, and excellence within the Maryland Department of Health. By ensuring competitive pay rates, we not only attract top talent but also retain our experienced professionals, thereby enhancing the overall quality of services provided to the community.

I urge all honorable members of this committee to support **SB1080**, recognizing its importance in promoting fairness, equity, and respect for the invaluable contributions of our dedicated employees. Together, let us take this significant step towards ensuring a brighter and more prosperous future for all members of our department.

Respectfully,

A handwritten signature in blue ink, appearing to read "Cory V. McCray". The signature is fluid and cursive, with a large initial "C" and a long horizontal stroke.

Cory V. McCray
45th District