



Maryland Retired School Personnel Association

8379 Piney Orchard Parkway, Suite A • Odenton, Maryland 21113
Phone: 410.551.1517 • Email: mrspa@mrspa.org
www.mrspa.org

Senate Bill 0880
In Support Of
**State Retirement and Pension System- Average Final Compensation-
Compensation Adjustment**
Budget and Taxation
Hearing: February 22, 2024 - 8:30 a.m.

Dear Honorable Senator Guy Guzzone, Chair, and Honorable Senator Jim Rosapepe, Vice Chair, and distinguished Budget and Taxation Committee members,

The Maryland Retired School Personnel Association (MRSPA) supports SB 0880 State Retirement and Pension System- Average Final Compensation- Compensation Adjustment.

It is the position of MRSPA that a salary increase due to a promotion or similar situation is not an extraordinary salary increase. If the Retirement/Pension System recognizes a promotion or similar salary increase in the last five years of employment and it is within normal salary increase provision in each public-school jurisdiction, then it should be included in the final three-year average.

The requirement that a member provide the notice required of the salary adjustment to the State at the time of retirement is an acceptable requirement.

On behalf of the 12,000 MRSPA members and future retirees, we urge your full support of SB 0880.

Sincerely,

Carla J. Duls
President

Virginia G. Crespo
Legislative Aide