

TESTIMONY OFFERED ON BEHALF OF THE GREATER OCEAN CITY CHAMBER OF COMMERCE

IN OPPOSITION OF: <u>HB0525 – Employment Discrimination – Use of Cannabis Products</u>

Before: <u>House Economic Matter Committee</u> Hearing: 2/23/24 at 1:00 PM

The Greater Ocean City Chamber of Commerce, representing over 700 regional businesses and job creators, **OPPOSES HB0525** – **Employment Discrimination** – **Use of Cannabis Products.**

This legislation would prohibit an employer from taking an employment action based on a positive drug test. This makes it nearly impossible for an employer to ensure a safe working environment. It also raises concerns about liability, increased insurance rates, and overall unfriendliness towards businesses. At a minimum, we strenuously recommend exceptions be made for those in safety sensitive positions, such as healthcare workers, teachers, first responders, equipment operators, etc.

The Ocean City Chamber respectfully requests an <u>UNFAVORABLE REPORT for HB0525</u>. Please feel free to contact the Chamber directly at 410-213-0144, or Dennis F. Rasmussen, <u>dfr@rasmussengrp.net</u> at 410-821-4445 should you have any questions.

Respectfully submitted,

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