INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS - LOCAL UNION No. 24

AFFILIATED WITH: Baltimore-D.C. Metro Building Trades Council - AFL-CIO Baltimore Port Council Baltimore Metro Council - AFL-CIO Central MD Labor Council - AFL-CIO Del-Mar-Va Labor Council - AFL-CIO Maryland State - D.C. - AFL-CIO National Safety Council



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Rico Albacarys, Assistant Business Agent, IBEW LOCAL 24

Written Testimony of

Before the House Economic Matters Committee On

HB 650 Labor and Employment – Apprenticeship Standards – Ratio of Apprentices to Journeypersons

Opposed

February 19, 2024

Chairman Wilson and Committee Members,

My name is Rico Albacarys and I am a member and employee of IBEW Local 24, writing to express my **opposition** to **HB 650**. Increasing the apprentice to journeyman ratio will compromise safety and training quality. One journeyman supervising three apprentices would strain guidance and oversight, risking accidents and errors.

The term "nontraditional" lacks specificity, potentially undermining apprenticeship integrity. A tailored approach considering each program's unique needs is essential, rather than a one-size-fits-all policy. The Maryland Apprenticeship and Training Council (MATC) already allows ratio adjustments based on program needs, ensuring flexibility without compromising safety or quality. Implementing a blanket change, as proposed, would disregard MATC's careful considerations, risking apprentice welfare and Maryland's interests.

For these reasons I urge you to give **HB 650** an **unfavorable** report and instead support upholding apprenticeship standards, safety, and quality training. Maryland's skilled workforce depends on it.

Sincerely,

B. A

Rico Albacarys Assistant Business Agent IBEW Local 24