

## **RESOLUTION NO. 2**

### **CANNABIS**

1           WHEREAS, the Maryland General Assembly passed House Bill 881 in 2014, which  
2 established the Maryland Medical Cannabis Commission (MMCC) and legalized cannabis for  
3 medical use in the State of Maryland; and

4           WHEREAS, Maryland voters approved a ballot referendum in the 2022 General Election,  
5 which established and legalized cannabis for recreational use in the State of Maryland; and

6           WHEREAS, research indicates the use of cannabis for either medical and/or recreational  
7 purposes have shown tremendous benefits on health and well-being, including but not limited to;  
8 pain relief, cancer treatment, treatment of sleep dysrhythmias, treatment of substance abuse, post-  
9 traumatic stress syndrome (PTSD), and many other benefits both known and unknown; and

10           WHEREAS, firefighters tend to have a higher rate than the general population in  
11 incidences of pain, cancer, sleep dysrhythmias, substance abuse, PTSD, and other medical and  
12 physical ailments that can be treated or eased through the use of medical and/or recreational  
13 cannabis; and

14           WHEREAS, firefighters could benefit from the use of medical and/or recreational cannabis  
15 in treating these ailments when not prohibited from doing so by their employers; and

16           WHEREAS, the majority, if not all, of the IAFF locals in this State have no protection from  
17 adverse employment action incurred due to the use of medical and/or recreational cannabis, such  
18 action that may include suspension, demotion, and/or dismissal; and

19           WHEREAS, other State Legislatures have enacted legislation that protects employees from  
20 discrimination in employment due to their off-duty cannabis use; and

21           WHEREAS, other State Legislatures have enacted legislation that bans employers from  
22 the use of drug testing employees using nonpsychoactive cannabinoid metabolite testing due to  
23 the non-scientific nature of such testing and the unreliability of the results,

