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—
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THE MARYLAND HOUSE OF DELEGATES
ANNAPOLIS, MARYLAND 21401

March 27, 2024

RE: Sponsor Testimony for HB506 - Sexual Harassment Prevention Training - Morgan State University and St. Mary's College of Maryland - Training Format

Good Afternoon Chair Feldman, Vice Chair Kagan, and the Members of the Education, Energy, and Environment Committee.

For the record, I am Delegate Regina T. Boyce, here to testify on **HB506 - Sexual Harassment Prevention Training - Morgan State University and St. Mary's College of Maryland - Training Format**.

HB506 authorizes an amendment to Article – State Personnel and Pensions to allow Morgan State University to offer sexual harassment prevention training through webinars, computer-based, or online platforms. This flexibility in training delivery methods, already provided by schools within the University System of Maryland such as [UMD- College Park](#) and [University of Maryland- Baltimore County \(UMBC\)](#), will accommodate the diverse schedules and learning preferences of university employees.

This bill ensures that the shift to virtual or online training formats, the content and quality of sexual harassment prevention training remain adequate. It mandates an evaluation to assess employee comprehension of training objectives, ensuring that employees receive effective education on federal and state laws, best practices, remedies, and procedures related to sexual harassment prevention.

I, as well as a number of my constituents, thank you for your time and consideration of HB0506.

Sincerely,

A handwritten signature in blue ink that reads "Regina T. Boyce".

Regina T. Boyce