

JENNIFER AIOSA Director of Government Affairs

AMANDA KONTZ CARR Legislative Officer

> WILLIAM J. THORNE Legislative Associate

BILL NO.: HB 1213

TITLE: Baltimore County – Sheriff – Salary

SPONSOR: Delegate Pasteur

COMMITTEE: Environment and Transportation

POSITION: SUPPORT

DATE: March 8, 2024

Baltimore County **SUPPORTS** House Bill 1213 – Baltimore County – Sheriff – Salary because it will allow the County to increase the current rate of pay set in State law that has remained unchanged for more than 12 years.

In 2023, the Baltimore County Council passed local legislation to enact recommended changes to the County's Executive Compensation Plan covering all officers and employees designated as part of Exempt Service per the Baltimore County Code. The recommendations were made after County consultants conducted market analysis, researched available pay survey resources and conducted benchmarking against similar jurisdictions' compensation bands. The resulting legislation specified a comprehensive pay structure for elected positions and other Executive personnel in County Service.

During this analysis, the consultant found that State law, which dictates the Sheriff salary had not been updated in 15 years and leaving the Baltimore County Sheriff's salary extremely low, compared to other large jurisdictions, and unchanged for at least 12 years. HB 1213 seeks to remedy this oversight, by increasing the Baltimore County Sheriff's compensation to meet the minimum salary approved by the County Council in 2023 and provide for incremental increases in future years.

Accordingly, Baltimore County urges a **FAVORABLE** report on HB 1213 from the House Environment and Transportation Committee. For more information, please contact Jenn Aiosa, Director of Government Affairs at jaiosa@baltimorecountymd.gov.