

**Wake up ABC members! You are outsourcing open shop craftsman jobs.**

**The choice in the future will be between “Illegal Shop” or “Union Shop” if the use of labor brokers is not stopped and ABC will not be needed.**

**From ABC National “THE VOICE OF THE MERIT SHOP” website**

“ABC merit shop philosophy, we help our members [develop people](#), [win work](#) and deliver [work safely](#), [ethically](#) and [profitably](#) for the [betterment of the communities](#) in which they work”.

**By supporting the 1099 labor market you are not helping “law abiding trade contractors” develop people.**

**By supporting the 1099 labor market you are not helping “law abiding trade contractors” win work.**

**By supporting the 1099 labor market you are not helping “law abiding trade contractors” work safely.**

**By supporting the 1099 labor market you are not helping “law abiding trade contractors” work ethically.**

**By supporting the 1099 labor market you are not helping “law abiding trade contractors” work profitably.**

**By supporting the 1099 labor market you are not helping “law abiding trade contractors” better our communities.**

**PRINCIPLES OF THE MERIT SHOP**

We believe employees and employers should have the right to determine wages and working conditions through either individual or collective bargaining, as they choose, within the boundaries of the law.

**ABC supporting the 1099 labor market does not demonstrate support of the law of employee misclassification**

We support sound legislation in the areas of workers compensation, safety and unemployment compensation.

**ABC supporting the 1099 labor market does not demonstrate support for workers compensation, safety or unemployment.**

We believe the law should protect the right of employees to work regardless of race, color, creed, age, sex, national origin or membership or non-membership in a labor organization. We believe work opportunities should be made available to all legal residents and we support programs toward this end.

**ABC supporting the 1099 labor market does not demonstrate support for work opportunities for the legal residents in the United States.**

We believe it is incumbent upon all branches of government to be responsible stewards of taxpayer dollars and we believe that government should award contracts only to the lowest responsible bidder. We oppose unjust pressure to violate these principles.

**ABC supporting the 1099 labor market does not demonstrate support for awarding of contracts to the lowest responsible bidder.**

We believe monopolies or any kind of price or wage fixing, in either the public or private sector, are detrimental to our system of free enterprise.

**ABC supporting the 1099 labor market does not demonstrate support against monopolies or wage fixing.**

We believe the destiny of all Americans can be best served by cooperation, reconciliation and following the tenants of free enterprise and a democratic government. We believe business leaders can best preserve these tenets by becoming active in politics and civic affairs.

**ABC supporting the 1099 labor market does not demonstrate active leadership in politics towards the support of American citizens in or out of the construction industry.**

**Questions for ABC and their members**

Do labor brokers send their people to the Craft Training Academy? If NO why not?

Why does ABC or the Union offer Craft Training?

Who will be attending ABCs Craft Training Academy in the future?

Will ABCs Craft Training Academy be needed in the future?

Are any labor brokers members of ABC?

Will self-performing non union subcontractors exist in the future?

If ABC trade contractors convert to using the labor broker/1099 model who will ABC General Contractors use to build Federal Davis Bacon projects?

How can we say that we are equally as good as a union competitor when we are overly reliant on labor brokers that are not training their people in the craft, that are not providing safety training?

Is safety amongst the Independent 1099 worker being reported or measured?

How many educational sessions on "Employee Misclassification" has ABC Metro put on for their members over the past 15 years?

Does anyone at ABC know approximately how large the 1099 workforce really is in the USA?

What would ABC and its members do if they woke up and found that the 1099 labor broker workforce was actually larger than the open shop workforce?

Who is morally responsible for the deaths of undocumented workers being smuggled into the USA that die during transport? The organizations that use the labor brokers to staff their projects, the brokers that fill the orders, the US Govt/border patrol?

Who is morally responsible for the undocumented workers once they arrive on your job to do your work?

### **ABC General Contractors of today**

The ABC General Contractors of today are disconnected from the issues caused by lack of a functioning immigration policy.

The ABC General Contractors of today are disconnected from what the original fight was all about.

The ABC members of today are here because of subcontractors.

Back in 1950 how much trade work did a general contractor self perform?

More than likely they self performed excavation, concrete, carpentry, etc.

They then hired the licensed plumber, electrician, etc.

The union organizations argument/story was that their craftsman did better quality work, operated safer, etc.

All 7 contractors got together on behalf of their own self performed trades and fought over merited items.

One could say that ABC was formed to level the playing field for work that tradesman do.

I'm not even sure if the word subcontractor was used in 1950 as most trades were self performed by the contractors.

Contractors that self performed.

General contractors of today do not self perform work.

Because of this, they have lost the identity that caused ABC to be formed in the first place.

They have forgotten where they came from.

They have forgotten about the tradesman.

They have forgotten about the paths that were cut, the tracks that were laid, that have given all of you General Contractors the lives that you currently have.

This gives the illusion that one standing today would think that they have accomplished all of the past successes on their own.

NOT TRUE

The original fight was not over general contractors. It was over what we call these days "subcontractors".

Is ABC going to stand for their subcontractors now?