

**Written Testimony Submitted for the Senate Finance Committee**  
**Testimony of Patricia Williams, member, AFSCME Maryland**  
**SB 192 – AN ACT concerning State Personnel – Collective Bargaining – Supervisory**  
**Employees**  
**February 1st, 2024**

**SUPPORT**

Dear Chair Beidle, Vice-Chair Klausmeier, and Members of the Finance Committee:

My name is Patricia Williams and I am a dietary supervisor with the Department of Public Safety and Correctional Services. I love my career, but I am left with an impossible choice. I am now at a point where I may have to seek other employment options or I won't be able to afford my monthly expenses. I would like to be paid for my time, rather than being given compensatory time that I am not allowed to take due to short staffing.

I have brought this up to managers, as I know countless other supervisors have as well. But even if they are empowered to fix my situation, they are not empowered to do anything for others. We need standardized solutions, and institutional change.

We can accomplish these things with Collective bargaining. But we need your help to get there. We need you to support passage of this legislation, and help us get to the table. We deserve respect and fairness, so I am asking you for it directly.

Patricia Williams  
Dietary Supervisor  
DPSCS