

**Written Testimony Submitted to the
Maryland Senate Finance Committee**

By Heather Hax, Lecturer

SB0823

State Personnel - Collective Bargaining - Faculty, Part-Time Faculty, and Graduate Assistants

March 7, 2024

FAVORABLE

Dear Chair Beidle, Vice Chair Klausmeier, and members of the Senate Finance Committee,

I have been working at Towson University since 2002, first as an adjunct and, since 2016, as a lecturer. That I am still a contingent faculty member with no job security and who has no recourse or labor protections is beyond my comprehension. Faculty and graduate students deserve the same labor protections as any other state employee (or any employee for that matter). I hope my senator, Antonio Hayes, stands on the side of workers in this matter.

Sincerely,

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*This testimony has been submitted on behalf of this individual by the University of Maryland Graduate Labor Union (GLU) and the Chapter of the American Association of University Professors (UMD AAUP).
Please contact us at info@umdgradworkers.org or umdaaup@gmail.com if you have any questions.*