

Written Testimony Submitted for the Senate Finance Committee
Testimony of William Clayton, member, AFSCME Maryland
SB 192 – AN ACT concerning State Personnel – Collective Bargaining – Supervisory
Employees
February 1st, 2024

SUPPORT

Dear Chair Beidle, Vice-Chair Klausmeier, and Members of the Finance Committee:

My name is William Clayton, and I am a Correctional Officer Lieutenant with the Department of Public Safety and Correctional Services.

Due to employees not having collective bargaining, Line Staff received numerous steps that supervisors did not. For example, I have been an employee of DOC/DPSCS for 23 years and am currently on step 13. A recent hire of only 4 years received recently bargained steps which placed him on step 12. Because of the lack of clarity and fairness around this process, it is difficult to convince employees that it is worth it to become Supervisors. Because we face unique challenges, we need to be able to bargain a contract that reflects the realities of our jobs.

If we are going to feel respected, we have to be treated with respect. That can start at the bargaining table, but first it has to start here, with this legislation. Please support this bill, and help us help the state of Maryland.

William Clayton
Correctional Officer Lieutenant
Department Public Safety Correctional Services