



January 26, 2024

Economic Matters Committee  
The Honorable Delegate C. T. Wilson  
Room 231  
House Office Building  
Annapolis, Maryland 21401

Dear Delegate Wilson:

**RE: HB 0136 - Labor and Employment - Employment Standards, Prevailing Wage, and Living Wage - Employer Adverse Actions - Prohibition – Oppose**

This bill will prohibit discrimination/adverse action against employees complaining/questioning actions under State Finance and Procurement.

Such prohibitions are already in place under both Federal and Maryland laws. This bill seems strictly punitive; adding another cause of action and additional penalties against employers.

The Carroll County Chamber of Commerce, a business advocacy organization of nearly 700 members, strongly opposes this bill and therefore requests that you give it an unfavorable report.

Sincerely,

A handwritten signature in black ink that reads "Mike McMullin".

Mike McMullin  
President  
Carroll County Chamber of Commerce

Cc: Senator Justin Ready  
Delegate April Rose