



SB0109/543428/1

AMENDMENTS  
PREPARED  
BY THE  
DEPT. OF LEGISLATIVE  
SERVICES

30 JAN 24  
13:25:27

BY: Senator Gile  
(To be offered in the Finance Committee)

AMENDMENT TO SENATE BILL 109  
(First Reading File Bill)

On page 2, in line 5, after “IS” insert “AT LEAST 6 MONTHS OLD AND”; in the same line, strike “**21**” and substitute “27”; after line 5, insert:

**“(3) “INFANT” MEANS AN ADOPTED, BIOLOGICAL, OR FOSTER CHILD, A STEPCHILD, OR A LEGAL WARD, WHO IS UNDER THE AGE OF 6 MONTHS.”;**

in lines 6 and 10, strike “**(3)**” and “**(4)**”, respectively, and substitute “**(4)**” and “**(5)**”, respectively; in line 17, after “TO” insert “:

**(1)**”;

in line 20, after “SYSTEM” insert “;AND

**(2) ALL EMPLOYEES OF A PUBLIC INSTITUTION OF HIGHER EDUCATION, AS DEFINED IN § 2-308 OF THIS ARTICLE**”;

in line 23, strike “**(2)**” and substitute “**(3)**”; strike beginning with the colon in line 25 down through “**(1)**” in line 26; strike beginning with the semicolon in line 26 down through “STILLBIRTH” in line 27; and after line 27, insert:

**“(2) SUBJECT TO PARAGRAPH (3) OF THIS SUBSECTION, AN EMPLOYEE MAY USE UP TO 60 DAYS OF PARENTAL BEREAVEMENT LEAVE WITHIN 60 DAYS AFTER:**

**(1) THE EMPLOYEE EXPERIENCES A STILLBIRTH; OR**

**(II) THE DEATH OF THE EMPLOYEE'S INFANT.**

On page 3, in lines 1 and 4, strike “**(2)**” and “**(3)**”, respectively, and substitute “**(3)**” and “**(4)**”, respectively; in line 5, strike “**PARAGRAPH**” and substitute “**PARAGRAPHS**”; and in the same line, after “**(1)**” insert “**AND (2)**”.