

**Written Testimony Submitted to the  
Maryland Senate Finance Committee  
By Would prefer not to share  
SB0823**

**State Personnel - Collective Bargaining - Faculty, Part-Time Faculty, and Graduate Assistants  
March 7, 2024  
FAVORABLE**

Dear Chair Beidle, Vice Chair Klausmeier, and members of the Senate Finance Committee,

As an instructor of record, twice a week, for 75 minutes, I teach a 400-level course with 30 students in it. Last semester, I took four courses and taught the fifth. I spent over eight hours a day at work, worked every weekend, and could barely make ends meet. As an international student, I am not allowed to work outside of campus, meaning that the 23k I make per year is all I am able to earn per year to support myself. It is stressful and dehumanizing, and it devalues my expertise (I have two master's degrees). Overall, as a first-generation student, I am starting to doubt the value of education and the point of telling my students to do their best and work hard because, in my and many of my colleague's cases, that is not true, and by any means enough.

Sincerely,

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*This testimony has been submitted on behalf of this individual by the University of Maryland Graduate Labor Union (GLU) and the Chapter of the American Association of University Professors (UMD AAUP).  
Please contact us at [info@umdgradworkers.org](mailto:info@umdgradworkers.org) or [umdaaup@gmail.com](mailto:umdaaup@gmail.com) if you have any questions.*