

## MARYLAND STATE & D.C. AFL-CIO

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HB 419 - Business Regulation - Automatic Tip Prompt Screen - Requirements Senate Finance Committee March 27, 2024

## **SUPPORT**

## Donna S. Edwards President Maryland State and DC AFL-CIO

Madame Chair and members of the Committee, thank you for the opportunity to provide testimony in support of HB 419. My name is Donna S. Edwards, and I am the President of the Maryland State and DC AFL-CIO. On behalf of the 300,000 union members in the state of Maryland, I offer the following comments.

HB 419 requires that point of sale systems at licensed businesses with display screens that prompt customers for tips must disclose on the same screen who receives those tips. Consumers deserve transparency when tipping. Consumers should be confident when tipping that their voluntary contributions are going to the workers that they intended to reward. Workers should not be robbed of potential compensation by misleading tip screens or service fees on point of sale systems that actually send consumers tip money to the business.

We urge the committee to issue a favorable report for HB 419.